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Serving the highly skilled men and women in Michigan's building trades unions

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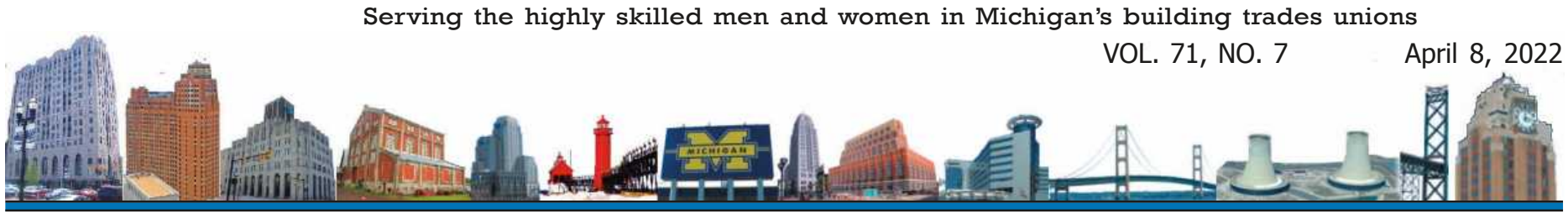

SHORT CUTS

Consumers Energy pledges to go greener

JACKSON – CMS Energy and its primary business, Consumers Energy, announced March 30 that it is seeking to achieve a "net zero" level of greenhouse gas emissions from the utility's entire natural gas production and delivery system by 2050.

Achieving net zero emissions, the company says, means eliminating the impact of emissions traced to the burning of natural gas by customers and greenhouse gas emissions caused by natural gas suppliers who produce and transport natural gas to Consumers Energy's system.

"Natural gas is safe and affordable and now it can be even more clean," Consumers Energy President and CEO Garrick Rochow said. "We're making historic, industry-leading changes to protect our planet. This commitment is another step in leading the clean energy transformation for Michigan."

CMS Energy is executing and exploring a variety of pathways to get to their goal:

•Use of renewable natural gas, or RNG: Produced from organic wastes and other renewable sources, RNG is interchangeable with conventional natural gas and a key technology available to reduce methane emissions. The company recently announced an agreement with Swisslane Farms in west Michigan to build a biodigester facility that, with regulatory approval, will convert agricultural waste into RNG.

•Energy efficiency: Providing customers with the power to reduce energy waste and lower bills through a variety of energy efficiency and demand response programs.

•Use of emerging technologies: Potential solutions include using hydrogen to produce energy, capturing and permanently storing carbon emissions from natural gas combustion and using hybrid natural gas and electric heat pump systems to heat homes and businesses.

The company has previously announced plans to modernize its natural gas system to achieve net zero methane emissions from its operations by 2030. It has also announced goals to end the use of coal and boosting renewable energy fuel sources to achieve net zero carbon emissions from its electric operations by 2040.

UP Labor Hall to welcome Thibault

Congratulations to Mike Thibault, an Iron Workers Local 8 member and retired business representative with the Michigan Building and Construction Trades Council, who is set to be inducted into the Upper Peninsula Labor Hall of Fame at a May 14 banquet.

The U.P. Labor Hall of Fame was established at Northern Michigan University by the Labor Advisory Planning Committee to recognize "unionists who have made an outstanding contribution to the cause of worker dignity and workplace fairness."

The induction and banquet will be held at the Superior Dome at NMU beginning at 5 p.m.

Quotable

"Nobody made a greater mistake than he who did nothing because he could only do a little."

–Edmund Burke (1729-1797)

THE SEVEN-STORY building that will house Baker College in Royal Oak will have space for 1,500 students, adding significant vitality to the city's downtown. Colasanti Construction Services is managing the project.

Trades build big new home for Baker College in Royal Oak

By Marty Mulcahy
Editor

ROYAL OAK – This fall the city's downtown will get a nice infusion of students and staff, made possible by the ongoing construction of a new seven-story building for Baker College.

And Baker College will be getting a modern flagship campus designed to accommodate approximately 1,500 undergraduate and graduate students. The $51 million project will incorporate 86,000 square feet, and include flexible and connected classrooms, laboratories and interactive, collaborative study and gathering spaces for students, faculty and employees. The site at the intersection of S. Lafayette and 5th Avenue. also will include on-site parking.

Colasanti Construction Services is managing the project, which is expected to wrap up in time for next fall's academic semester.

"We have spent a great deal of time and effort on our journey to find the perfect new home for Baker College in Oakland County, and are confident that downtown Royal Oak offers everything we need, want and more," said Jacqui Spicer, Baker College COO. "We are thrilled to be joining Royal Oak's vibrant and diverse community, and look forward to contributing to its continued growth and reputation as a premier place to live, work, play and learn."

Baker said the new facility's modern design will

(Continued on Page 2)

MIXING MORTAR for patch work at the Baker College project in Royal Oak is Scott Gillie of Bricklayers and Allied Craftworkers Local 2. He's employed by Pomponio Construction.

Whopper $4.7 billion infrastructure plan a boon to the trades

By Marty Mulcahy
Editor

LANSING – Gov. Gretchen Whitmer and the Republican-led state House and Senate came to an agreement late last month on a $4.7 billion spending plan that has building trades jobs written all over it.

Approximately $3.1 billion of the funds in the plan comes from one-time federal COVID-19 relief dollars. Another $571.6 million comes from the state's General Fund. The state House Appropriations Committee developed the plan, and it was quickly approved in both the full House and Senate before getting the governor's signature. The vast majority of the related construction work will be performed under state and federal prevailing wage guidelines, which will be a boon to worker paychecks, both union and nonunion.

"Today we have proven once again that here in Michigan, we get things done together," said Whitmer. "We are so proud to announce that we have reached a deal on a bipartisan infrastructure supplemental to invest in our shared priorities including drinking water, high-speed internet, housing, and parks. These are tough times for families, small businesses, and communities, and this bipartisan supplemental will help grow our economy, create jobs, and invest in every region of our state."

Said Damien Hill, president of the Associated General Contractors-Michigan: "This is a much-needed and welcome investment for Michigan's wastewater, stormwater and drinking water infrastructure."

The governor's office said the spending plan addresses a range of priorities:

Water infrastructure: $1.7 billion will be allocated to this category of work. The investment enhances spending by 15 times in water infrastructure, will bring repair and replacement to pumping stations along road underpasses, the repair of failing septic systems, and help for communities to tackle toxic contaminants including PFAS.

Money will be appropriated to invest in critical regional projects, including $250 million to repair dams in Edenville and Sanford and replacing 100 percent, or some 20,000 lead service lines in Benton Harbor. The City of Detroit will see a $75 million investment for replacing lead water lines.

Transportation infrastructure: The plan includes

(Continued on Page 2)

Steady as she goes for Michigan, U.S. construction

Michigan ranks (No. 30) among the 32 states that have seen their construction workforce increase since the onset of the pandemic.

The statistical picture painted by the Associated General Contractors on March 25 – based on the latest U.S. Bureau of Labor Statistics numbers – shows a generally positive view of U.S. construction employment, as even the states that have lost jobs are generally only within a few thousands jobs of what the employment levels were in February 2020.

"Construction is doing well at the moment in most states but fast-rising costs may cause some owners to cancel planned projects," said Ken Simonson, the association's chief economist. "In addition, production and shipping delays are likely to slow down projects and the hiring associated with them."

Some of the larger exceptions are in New York (-26,500 jobs, -6.5 percent), Pennsylvania (-16,000 jobs, -6.0 percent) and Texas (-19,700 jobs, -2.5 percent) - states that have lost significant building trades jobs over the past two years.

Michigan gained 500 construction jobs in the first two months of this year/ Our state employed 179,200 workers in construction in February 2022, an increase of 1,400 jobs (+0.8 percent) compared to pre-pandemic February 2020.

Florida added the most construction jobs since February 2020 (+14,100 jobs, +2.4 percent), followed by Utah (+13,600 jobs, +12.0 percent) and Tennessee (+11,400 jobs, +8.6 percent),

"Construction firms won't be able to keep adding jobs in most parts of the country if rising materials prices turn every successful project into a financial loss," said Stephen E. Sandherr, the AGC's chief executive officer. "Getting our supply chain moving efficiently again won't be easy, but it is essential to the strength of the construction sector and the overall economy."

Union jobs are safer? New study says yes

Sites with the union label have fewer health /safety violations, OSHA citations

By Nick Fox
Laborers Health and Safety Fund of North America

Laborers International Union of North America signatory contractors get to see the advantages of using union labor on a daily basis. Thanks to rigorous skills and safety training in LIUNA apprenticeship programs, LIUNA members are generally well ahead of their non-union counterparts in both safety and quality of work.

"By any measurement, LIUNA members are among the best in the business. It's that simple," said LIUNA General President Terry O'Sullivan. "Study after study continues to show the advantages of using union labor and union contractors in the construction industry. From better safety and health outcomes to stronger wages that push workers into the middle class and strengthen communities and our economy, the advantages are clear."

For nonunion employers or those unfamiliar with the construction industry, that may be difficult to believe. Can the union safety advantage really be so measurable?

It turns out the answer is yes. A new study conducted by the Illinois Economic Policy Institute (ILEPI) and the Project for Middle Class Renewal (PMCR) at the University of Illinois examined data from more than 37,000 OSHA inspections in 2019. The study found the following:

•Union jobsites were 19 percent less likely to have health and safety violations than non-union jobsites.

•When safety and health violations were present, OSHA inspectors issued 34 percent fewer violations per inspection on union sites compared to non-union sites.

•Unionized firms make up 14 percent of the construction industry but account for only five percent of OSHA violations in the construction industry.

•These findings were largely consistent across all eight major construction sectors and all 10 OSHA regions. Union worksites were less likely to have OSHA violations in all sectors and regions and had fewer violations per inspection in all but one sector and one OSHA region.

(Continued on Page 2)

Mass timber building at MSU has mass appeal

By Marty Mulcahy, Editor

EAST LANSING – The folks who build with sustainable, engineered wood, and others, are heaping accolades on the STEM Teaching and Learning Facility on the Michigan State University campus.

Erected into and around a long-dead, coal-burning power-plant – itself an audacious undertaking – designers of the STEM building opted to make it Michigan's first building design using structural mass timber, a relatively new sustainable wood product.

Last month Michigan State University was awarded the 2022 U.S. WoodWorks Wood Design Award for Wood in Schools, Using Mass Timber. And in October, the Forest Stewardship Council Leadership Award in the Building and Construction category honored MSU and five other projects for "innovation and excellence."

"This year's winning projects showcase wood's flexibility on scales small and large," said WoodWorks President and CEO, Jennifer Cover. "Beyond the technical innovations

(Continued on Page 13)

ORIGINAL ELEMENTS of the Shaw Lane powerhouse at Michigan State University were blended with mass timber and structural steel to create the new award-winning STEM facility. *Photo credit: Kevin Marshall/Integrated Design Solutions*

Viewpoints

Intro to 'centibillionaires'

The word "'billionaire" didn't even exist until 1844. Fifty years later, we got "multibillionaire." And for the next 127 years, that was enough.

But in 2020, while the working class faced near-record unemployment during the pandemic, the wealthiest Americans faced a different problem. Some of them had gotten so rich, there was no longer a word to describe just how rich they were.

That's why I want to bring you one of the newest additions to the English language: "centibillionaires," people with $100 billion or more.

What's it like being one of history's first centibillionaires? It's hard to even imagine, but let's try it by comparing them to the less fortunate. By which I mean just … regular … billionaires.

If you're a regular billionaire, you can afford a private jet. If you're a centibillionaire, you can afford to buy a brand-new Gulfstream jet every single day for more than 10 years. (Not sure what you'd do with a new Gulfstream every day – maybe give one to each of your closest 4,000 friends?)

A regular billionaire would struggle to buy their own professional baseball team. Sad, I know. But a centibillionaire could easily buy every team in the entire major league.

If you're a regular billionaire, you can donate to your alma mater and get your name on a building. If you're a centibillionaire, you could single-handedly give every teacher in America an $8,000 raise for five straight years.

Of course, that's not all you could do. $100 billion is enough to wipe out all the medical debt in the United States. Or provide permanent shelter for every homeless person in America. Or buy Covid-19 vaccines for the entire world.

Basically what I'm saying is, $100 billion is a lot of money.

More than two and a half million times what the average American worker makes in a year.

So here's the big question. Are these centibillionaires so rich because they work two and half million times harder than the average American? Are they really 100 times smarter than the typical billionaire?

I don't think so. The reason for the rise of centibillionaires is that for decades, wealth hasn't trickled down, it's gushed up, all the way to the very top. That's not an accident. As it turns out, the system that the super-rich themselves carefully crafted and lobbied for, benefits… the rich!

And while you may not own more private jets than your average centibillionaire, you probably do pay a higher tax rate. And thanks to legal loopholes and the the Trump tax cuts, when the wealthiest Americans die, they get to pass on most of their centibillions to their kids tax-free.

We've got two choices as a country. We can tax the richest Americans fairly, and invest that money in ways that benefit all of us. Or we can keep doing what we're doing, and watch as centibillionaires get even richer while the rest of us get left behind.

If you think wealth and power are too concentrated in the hands of a privileged few now, just imagine what a few more years of trickle-down nonsense will bring.

Of course, it won't be all bad. At least "trillionaire" is easy to say.

Robert Reich
Professsor of Public Policy, University of California- Berkeley

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

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Offshoring the pillmakers

By Jim Hightower

Let's talk pills. To treat everything from allergies to heart problems, half of Americans take a prescription medicine every day, and nearly all of us reach for the pill bottle on occasion.

It's perfectly safe, though, because the Food and Drug Administration regulates the ingredients that go into those medicinal compounds, right? Yes – assuming they're produced in the U.S.A.

Uh, aren't they?

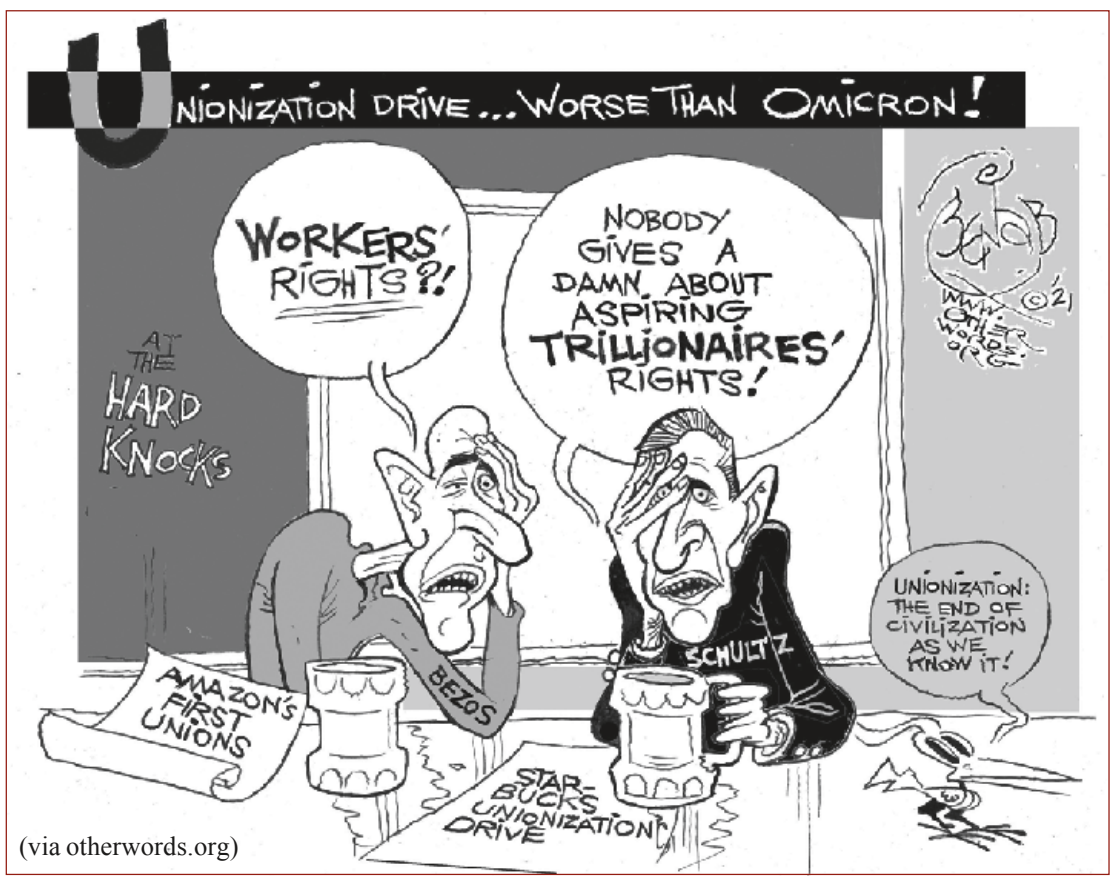
Mostly, no. Take antibiotics. *The New York Times* reports that ingredients for the majority of these bacteria fighters are "now made almost exclusively in China and India," as are the components of dozens of other major drugs. Unbeknownst to most Americans (and to our doctors), China has become the world's pre-eminent supplier of medicines. As one major drug company puts it: "If tomorrow China stopped supplying pharmaceutical ingredients, the worldwide pharmaceutical industry would collapse."

What's at work here is mindless globalization and deregulation. Our politicians threw open the U.S. market to drug imports, while also letting foreign manufacturers go uninspected and unregulated. So, companies located in China can cut corners and undercut our own regulated pill makers. America's last producer of penicillin's ingredients, for example, shut down in 2004, leaving us dependent on China.

The FDA – our supposed watchdog – doesn't even know where a drug's ingredients come from. Why? Because drug companies say they don't like to reveal their sources – so they don't. The Times found that one federal database lists the existence of about 3,000 foreign drug plants that ship to the U.S., while another lists 6,800. No one knows which is correct, if either.

This is ridiculous. For the sake of America's health, security, and economy, let's regulate all pill makers and rebuild our own industry.

(via otherwords.org)



(via otherwords.org)

New home for Baker College in Royal Oak

(Continued from Page 1)

feature sustainable materials equivalent to LEED-Silver, a brick and glass exterior façade, providing plenty of natural light, and "relaxing, spacious outdoor terrace spaces." The project team partners include architecture firm Edge Design Associates of Ann Arbor and Colasanti Construction Services Inc. of Macomb.

Baker College has several locations around Michigan and is the state's largest, private not-for-profit college and the top private transfer school.

The Royal Oak campus will not have on-site dining, which will encourage students and staff to support local restaurants. "We applaud Baker College's investment in our downtown and look forward to welcoming its staff and students for many years to come," said Royal Oak City Mayor Mike Fournier.

With more than a century of experience in providing higher education in Michigan, Baker College will offer students at the new downtown Royal Oak campus an opportunity to pursue degrees from nine of its most popular programs, including: business, information technology, nursing, education, occupational therapy, physical therapy, criminal justice, psychology and liberal arts.

In addition to the future Royal Oak location, Baker College currently has physical campus locations in Auburn Hills, Cadillac, Jackson, Muskegon and Owosso, as well as its Culinary Institute of Michigan locations in Port Huron and Muskegon, and the Auto Diesel Institute in Owosso.

Additionally, Baker College's online campus offers more than 40 academic program options for students globally.

CLEANING UP ALONG LAFAYETTE Street in Royal Oak during a series of concrete pours at the Baker College project is Laborer Kylie Ticconi of Local 1076. She's employed by Colasanti.

"The world belongs to the energetic."

–Ralph Waldo Emerson (1803 - 1882)

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Union jobs are safer? New study says yes

(Continued from Page 1)

When asked about the reasons behind this union safety advantage, the study's authors were quick to point out the safety and skills training union members receive. "The union construction industry trains its workforce in these rigorous joint management apprenticeship programs at a much higher rate of investment than the nonunion side," said Frank Manzo, executive director of the ILEPI. "You get what you pay for, but you also bear the consequences of what you don't pay for."

In addition to creating safer conditions on jobsites, investing in safety and training has both direct and indirect benefits for contractors and communities.

"When you take into account injury costs and turnover costs to the businesses and then workers' compensation costs to taxpayers and other businesses, you're seeing that safety isn't just a win for the workers," said Manzo. Companies that invest in strong safety programs are able to maintain higher levels of production and more accurately forecast their costs and the number of workers they'll need to complete a project.

Union contractors also deserve plenty of recognition for creating and maintaining safe working environments. Previous studies have shown that union contractors are more likely to conduct hazard analysis before work begins, more likely to investigate near misses and other incidents, more likely to implement site-specific safety and health plans and more likely to engage in prevention through design practices. All of these steps show a strong commitment to integrating safety into the day-to-day activities of a construction project and directly contribute to safer conditions for workers.

Perhaps one of the most important aspects of a unionized workforce is workers' ability to speak up for safety. Ongoing partnerships and communication between union labor and union employers create a culture where workers feel more comfortable speaking up about potential hazards.

Study co-author and PMCR Director Dr. Robert Bruno notes this oversight and accountability as a factor in why union firms have superior safety records overall compared to non-union firms. Most importantly, this cooperative relationship leads to better results for workers, contractors and communities.

"The data is very clear: embracing the institutions that correlate with better safety outcomes in physically demanding occupations can be a win-win-win for workers, businesses and taxpayers alike," said Bruno.

With the bipartisan passage of the $1.2 trillion infrastructure bill set to create hundreds of thousands of jobs, ensuring the safety of workers has never been more important. With the construction industry already short on skilled workers, it's likely that we'll see tens of thousands of new workers entering the industry over the next several years to fill these jobs. These new workers will need extensive skills training and safety training to empower them to work safely. Based on the results of this study and others, one of the best ways to protect worker safety and health on these government-funded projects is to rely on union labor and union contractors.

Whopper $4.7 billion infrastructure plan

(Continued from Page 1)

an additional $316 million for road and bridge work. Some 50 new plans road will be initiated, but money will also be allocated to fix airport runways, refurbish terminals and improving capacity.

High-speed internet and affordable housing: faster internet will be made available to more families and businesses, Financing will be made available for helping homeowners make energy efficient repairs and build more affordable housing units.

Parks: $450 million will go toward local and state park projects, the largest such investment in state history. It will lead to improvements at all 103 of Michigan's state parks. Flint will be getting a new state park.

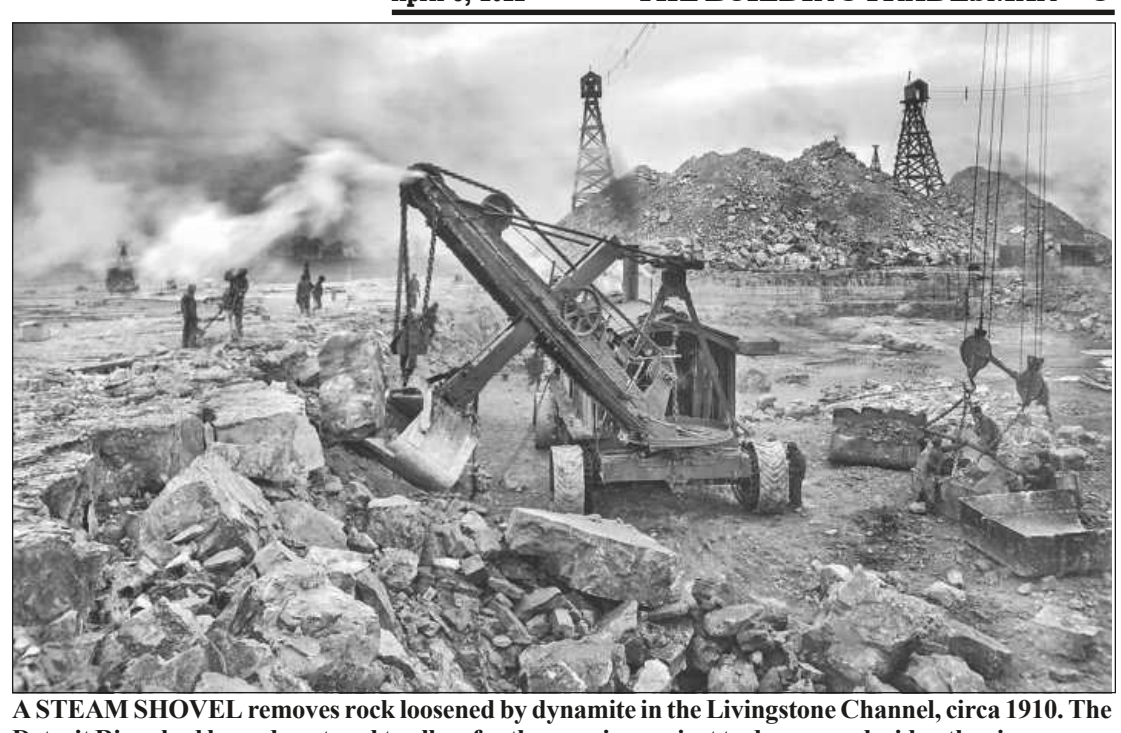
While Whitmer and the Republican-controlled state Legislature have repeatedly disagreed on a multitude of issues, they came together relatively quickly to spend this windfall.

"We have an unprecedented opportunity to make monumental improvements to the structural foundation of Michigan communities for decades to come," said Rep. Thomas Albert (R-Lowell), chair of the House Appropriations Committee. "We must take advantage of it and do it the right way. This plan will use one-time resources available today to benefit our children and grandchildren for the rest of their lives – which is extremely important given the potential ramifications of current federal policies in future years."

Added Senate Appropriations Committee Chair Jim Stamas: By successfully working together, we've reached an agreement on historic funding to make Michigan an even better place to raise a family, live and work – and I look forward to seeing the results of these transformative investments."

BUILDING MICHIGAN:
The Livingstone Channel
HISTORY IN THE MAKING

By Marty Mulcahy



A STEAM SHOVEL removes rock loosened by dynamite in the Livingstone Channel, circa 1910. The Detroit River had been dewatered to allow for the massive project to deepen and widen the river.

Photo credits: U.S. Library of Congress

Out of sight, out of mind.

Today, mariners along the southern section of the Detroit River likely have no idea that they're in the presence of one of Michigan's most significant engineering feats.

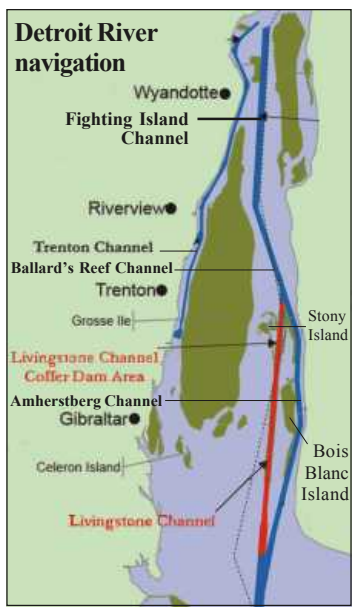
We refer to the 12-mile Livingstone Channel, whose deeper bottom and wider shores are only visible if the Detroit River is diverted and then dewatered – as it was during a massive project from 1907-1912.

The Lakes Carrier Association Annual Report of 1912 said the channel project was "the largest and most expensive of any similar work ever undertaken by the United States within its boundaries." No small thing, since the Detroit River was the busiest waterway in the world. The University of Michigan's Bentley Library called the excavated channel "one of the greatest engineering feats in the country up to that time."

The deepening and widening of the river channel was very much a safety issue: At the time safely navigating the Great Lakes was never a sure thing, with the art of weather forecasting little more than a guess, and with buoys, lighthouses, foghorns, and ships' lights the primary means of steering boats around hazards, and each other. In the great storm of November 1913 alone, 12 Great Lakes ships were lost claiming 258 lives, and another 30 vessels were crippled.

At the time, while ships navigating a storm on the Detroit River were more sheltered than on the open lakes, it was of small comfort since they could be damaged or sunk by wave action and if they steered or were blown even slightly off course while in the channel.

An account by *Digital Traveler* said "a formation of limestone" at a key spot in the Detroit River's bottom "was the cause of constant strandings" as ships grew wider and deeper. Finally "in 1905, (William) Livingstone, then president of the Lake Carriers Association, advocated construction of an independent waterway for downbound vessels in the lower Detroit River, and spent much time interesting government engineers in the work and prevailing upon Congress to supply the necessary funds for this development of the channel."



The project was managed by the U.S. Army Corps of Engineers. An Army Corps account written in 1916 by Assistant Engineer C.Y. Dixon, *Improvement of Livingstone Channel, Detroit River, Dry Excavation,* said improvements had first been made to the lower Detroit River channel in 1874, allowing the safe passage of vessels with a draft of 13 feet or less "over a bottom studded shoals of rock and boulders." However, he wrote that "this safe draft was subject to frequent abrupt changes of several feet because of fluctuations in the water surface due to severe storms – the minimum safe draft for short periods of time being about nine feet."

By the turn of the last century, Great Lakes shipping was booming, "and even before that project was completed," Dixon wrote, "it was apparent that this channel would not adequately provide for the safety of navigation. Because of the increase in the number and size of the vessels, there was a grave danger of injury should they strike the rocky sides of the channel and also of collisions between vessels.

"Therefore Congress, by act of March 2, 1907, adopted a project for a second channel through the rocky bar at the mouth of the Detroit River, and this second channel was christened by the same authority 'Livingstone Channel.'"

During the $10 million construction project, the Army Corps of Engineers built cofferdams – temporary enclosures to hold back Detroit River water to allow for dynamite blasting and dredging bedrock, limestone (up to four feet thick) and mud from the river's side and bottom.

The contractors, Grant Smith & Co. and Lochor, worked in "an unusually expeditious manner" Dixon said, using Stony Island as a base of operations. Some 40 buildings were erected on the island, including an air compressor plant, repair shops, a warehouse, a store, a rooming house, a mess hall, a school house and employee dwellings.

Equipment related to the excavation included a train locomotive and eight flat cars for moving supplies on about 1.5 miles of track, 17 pumps of various sizes, 14 tripod drills, five traction drills, three "channelers," three steam shovels and three cableway conveyors for excavated materials. There were also two derrick boats, five flat scows and three launches. The number of tradespeople on the project averaged about 250.

The length of the cofferdams surrounding the project's central area was 1.65 miles. River navigation continued during the project. The cofferdams were made of earth, excavated from other portions of the projects, and towed into place by the scows. At the upstream end, broken rock was used to prevent the works from being washed away by the current. The dams, about five feet across, were built to be about five feet above the normal water level. About 433,000 cubic yards of material was used in the dams.

With the dams constructed, the work of dewatering the central area of the site, encompassing 2,800 square feet, began Oct. 8, 1908, by use of two 12-inch centrifugal pumps. It took only 10 days before the river's bottom was sufficiently dry and the rock drills could begin their work. "The leakage through the dams was small and after initial unwatering the amount of pumping was mainly due to rains and melting snow," Dixon wrote.

A March 1909 article in *Technical World Magazine,* titled "Conquering the Hell-Gate of the Lakes," said "using Stony Island, a marshy tract some few acres in extent, as a starting point, the contractors began construction of the largest cofferdam ever undertaken. With the water out of the cofferdam, excavating was undertaken. Great towers, more than one hundred feet in height, and mounted on tracks permitting their being moved wherever desired, were erected 720 feet apart, being connected by cableways capable of sustaining a weight of 10 tons, and on which ran 'skips' or trays, operated by compressed air and manipulated so that they could be dumped in midair without the slightest delay.

"Channelers were put at work, these knife-like devices cutting courses through the rock lengthwise of the channel and some six feet apart. At regular distances across the proposed channel holes were drilled at angles, filled with dynamite, and the charge exploded. Then the 65-ton steam shovels were put in operation loading the skips, and the task of gouging out a channel through the solid Niagara limestone was well under way."

Work proceeded in eight hour shifts around the clock.

Workers removed a total of 9.5 million cubic yards of material, including 2.1 million tons of hard rock. The channel was deepened to a minimum of 22-23 feet and its width increased from 300 feet to a range of 450 to 800 feet.

Livingstone, then as now, serves as a downbound ship channel, while the Amherstburg Channel, between Bois Blanc Island and the Canadian mainland, handles upbound traffic.

The project's namesake belonged to Detroiter William Livingstone, a merchant who shipped flour, grain, lumber and other commodities. He later he became a politician, banker and newspaper publisher. He helped found the Lakes Carriers Association, a group of ship owners. He also used his influence with the group to convince the federal government to build the Davis and Sabin locks at Sault Ste. Marie.

"The Livingstone Channel, named for the man himself, was one of his finest accomplishments," wrote Ardella Lee in *Meet The Man Who Shaped The Detroit River*. "The channel was one of the greatest engineering feats in the country and was formally opened on Oct. 19, 1912."

The Livingstone Channel underwent additional deepening and widening projects in future decades.

EXCAVATION of the Livingstone Channel in the Detroit River, 1910.

Local 7
Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, April 14, 2022, at 6:00 p.m.
***Zone 1- May 10th -6:00 p.m.**
***Zone 2 –May 17th -6:00 p.m.**
***Zone 3- May 11th -6:00 p.m. (Saginaw)**
***Zone 3- June 16th -6:00 p.m. (Traverse City)**
***Zone 4- May 10th -6:00 p.m.**
***Zone 5 –June 2nd -6:00 p.m.**

MSMTA Seeks Part-time Instructor for U. P. Training Center
Michigan Sheet Metal Training and Apprenticeship is currently seeking a knowledgeable and outgoing Member to join our staff of Instructors. New Instructor will be asked to teach apprenticeship classes at our Gwinn Training Center, with probability of additional continuing education classes from time to time. Good communication skills, self-motivation, and commitment to the future of our Trade are essential. Instructor training will be provided. Qualified members in the fields of HVAC, AutoCAD, Welding/Industrial, Architectural Sheet Metal, and Testing, Adjusting and Balancing are invited to submit resumes by May 1, 2022 to: Training Coordinator Darek Scarlavai, Michigan Sheet Metal Training, 5815 S. Dangl Rd., Fruitport, Michigan 49415, or by email to: dscarlavai@gmail.com. For more information, please contact Darek at (231)288-6325.


SAM FULLER

SMART Local 7 Picnic: Local 7 will be hosting a picnic on Saturday, July 23, 2022 at the Double JJ Resort, 5900 Water Rd, Rothbury, MI 49452. If you are interested in making reservations at their campground, call their offices at 231-894-4444 or go to their website at www.doublejj.com Let them know you are with Local 7. **All Local 7 Members and their Families are invited to Attend.** Renew Old Acquaintances and Make new ones with Games, Food, Beverages, Kids Games, and Door Prizes Etc … *view the Picnic Flyer on our local website www.sheetmetal7.org.*

NEWS: Local No. 7 –Union Hoodies available through the Lansing office for $44.00/each (While Supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

ZONE 1 Info. Work in the Zone 1 Area is steady and will increase as we get into summer. Contact James or Eric with your employment status should you become unemployed. Apprentices, please inform Ryan at the Training Center of your employment status as well. If you are experiencing problems with unemployment or health insurance would like further information regarding retirement, contact James or Eric for further assistance. Any Journeypersons interested in upgrade classes, contact Ryan at the Training Center for more information (269) 781-7183 (class availability depends on the level of interest).

Zone 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

–In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains busy with some good size projects coming up. Please keep me informed of address and phone number changes, also dues are to be paid by the first of every month. Reserve the date Saturday, July 23, Local 7 picnic at the Double JJ Resort. Let's have a good turn out with it being held in the Zone 2 area. You can reserve a campsite or a room by calling 231-894-4444 and tell them you're with Local 7. **As always work safe and Thank You Mike Adams**

ZONE 3 Info: (Saginaw) Currently we have 12 journeyman and 4 apprentices off and 11 members working in other areas. If you are laid off please contact me so you can be added to the out of work list, there is some travel work available if you're interested. Please contact the Lansing office or myself if you need to update your contact information. Please make sure you pay your dues are paid on time so you don't become suspended. Next Retirees' meeting is June 28th at the Ponderosa in Bay City on Wilder Rd. Thank you, Joe Dotson

Zone 3 Retiree meetings – (Saginaw) Tuesday June 28 and Tuesday Sept 27 at Ponderosa located at 2861 Wilder Rd, Bay city Retirees and spouses welcome to join.

ZONE 3 Info: (Traverse City). By now, everyone should have received the information on the dental and eye coverage to be effective May 1, if not please contact me. Work remains slow with a few members off in the area. Thanks to those who were at the wage disbursement. Stay tuned for information about a new place for the Retirees' breakfast as Willies has been closed. If you need any assistance with any of our programs contact me at (231) 590-1112. **Regards, John Amalfitano**

ZONE 4 Info: Work in Zone 4 is steady with a few members off and 6 traveling. Spring is almost here, and with that work will be rapidly picking up. We have lots of smaller projects coming up and our contractors are going to be busy. Our next meeting is March 8th at 6 pm, hope to see you there. **Your Brother, Larry Kinzie**

ZONE 5 Info: Work in the U.P. remains the same with some projects starting up over the next few weeks. If you are in need of MSHA training contact me for the link to sign up.

The retirees have scheduled a morning meeting for May 10, 2022 please contact me if you'd like to attend. **Thank you, Greg Faust**

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2021-B is from July 1, 2021, through Dec. 31, 2021. Eligible members who worked less than 700 hours from July 1, 2021, through Dec. 31, 2021, may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2021.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/phone changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes*: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone no., please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:
Samual Fuller **(Business Manager/Financial Secretary-Treasurer)** 517-882-4064
Eric Farrington **(Agent-Lansing/Jackson)** 517-242-3223
James Callahan **(Agent-Battle Creek/Kalamazoo)** 269-569-9200
Mike Adams **(Agent-Grand Rapids/Muskegon)** 616-299-3752
Joe Dotson **(Saginaw)** 989-225-0095
John Amalfitano **(Traverse City)** 231-590-1112
Larry Kinzie **(Agent-Flint)** 810-836-3552
Greg Faust **(Agent-Upper Peninsula):** 906-372-9288

Local 80
Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – **This paper serves as official notice for all meetings and elections.**

MEMBERSHIP MEETING: The next general membership meeting is scheduled for April 26, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

NOTICE OF WAGE INCREASE ALLOCATION VOTE. At the May 24, 2022 General Membership meeting we will be voting on how to allocate the wage increase that is scheduled to take effect on June 1, 2022.


TIM MULLIGAN

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for April 19, 2022 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI. The service wage allocation vote will be on May 25, 2022 at 4:30pm at the union hall and the residential wage allocation vote will be at 5pm on May 25, 2022 at the union hall.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2022 retiree meeting schedule is as follows: April 18, 2022, June 20, 2022, August 15, 2022, October 17, 2022 (annual party) and December 19, 2022. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to $250 per credit for building trades journeyman. Bereavement & Jury Duty is now $500 but you must be off 2 days**.**

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available on Tuesdays from 12-4pm (appointment only) and 12-5:30pm (walk-ins) on union meeting nights. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800 ext. 3250

RETIREMENT CLASS: Saturday May 7, 2022 at 9am we will be hosting a FREE retirement education class with Graystone Consulting. This will give you the opportunity to ask questions about your retirement plans. Please call the hall to rsvp 248-557-7575. Spouses are welcome.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Chris Steer, Shaun McKinney, Clayton Schaffhauser, Andrew Sienkiewicz, Brendan Fecteau, John Mastalinski, Matthew Mielnicki, Anthony Stocker, Brendan Marsee, Brian McDonald, Jason Franks, Stephen Gucwa, Tyler Mello, Jared Miller, Joshua Spens, Glen Head, Nicole Broomfield, Daniel Calihan, Mike Dupont, Ryan Spaulding, William Glidden, Ryley Priest, Jarrett Hill, Nicholas Fischer, Timothy Durocher, Timothy Koester, Katherine Kuczynski, Blake Grubb, John Hill, Christopher Sanchez, Mike Garlow, Antonio Salazar, Colin Poniewierski, Garry D. Sanchez, Scott Cuny, Eugene Hartsuck, Alex Fabian, Martel George, Robert Moore Jr., Jordan Watts, Thomas Ashley, Tim Weir, Jason Waldrop, James Belisle, David Sheprak, Eric McGaugh, Jonathan Bourcier, Aaron McLain & Michael Stolber.

DUES GIFT: As of Oct. 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and **do not accept** American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAYOFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is **the member's responsibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com**. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

2022 SAVE THE DATES:
Building Trades Wage Allocation: May 24, 2022 5:30 pm
Service Wage Allocation: May 25, 2022 4:30 pm
Residential Wage Allocation: May 25, 2022 5:00 pm
Local 80 Golf Outing – July 16th
Local 80 Picnic – August 13th

Local 292
Sheet Metal Workers

Sheet Metal Workers' Local 292

TROY – **LIFE INSURANCE EDUCATION:** You are invited to attend an educational seminar given by representatives of American Income Life on **April 13th @ 5:30 p.m**., this will be prior to the regular membership meeting. Representatives will be available to answer questions regarding life insurances available.


PAUL GUALDONI

MEETING NOTICE: The next general membership meeting will be held Wednesday, **April 13, 2022.**

Member meetings are held every 2nd Wednesday of the month at The K of C Hall in Clawson. Check out the calendar tab at **www.sheetmetal292.com** for the location and date.

The **E-Board/Stewards** meeting is scheduled for **April 26, 2022** at 6:00 pm at the Union Hall.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or https://sheetmetalworkers292.itemorder.com/sale. If you have any suggestions for new items or changes for artwork, contact Paul or Tony.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2022 schedule for the Local 292 Retiree luncheon are as follows: **April 7, June 2, Aug. 4, Oct. 6, Dec. 1.** The retirees luncheon will be held **Thursdays** at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Please contact Gary Simon at jcsimon-49@comcast.net if you would like to be added to the **retiree email list.**

Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due**. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late**. To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m**. on the **last business day of the month**.

Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday**.

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION. We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC. For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin **248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding classes April 23 and 30.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a $40 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Just joking

Walking through a supermarket, a young woman noticed an old lady following her around. She ignored her for a while, but when she got to the checkout line, she got in front of her.

"Pardon me," she said. "I'm sorry if I've been staring, but you look just like my daughter who died recently.

"I'm sorry for your loss," the young woman replied. "Is there anything I can do for you?"

"Well, as I'm leaving the store, could you just call out 'goodbye, mother!?' It would make me feel so much better." She gave her a sweet smile.

"Of course, I can," the young woman promised, touched.

As the older woman gathered her bags and left the checkout, the younger woman waved and called out "goodbye, mother!" just as she had requested, feeling good about seeing her smile.

Stepping up to the register, she saw that her total was about $100 higher than it should be.

"That amount is wrong," she said. "I only have a few items" she told the clerk.

"Oh, your mother said that you'd pay for her," explained the clerk.

Laborers' International Union of North America

LiUNA! LOCAL 1191

Feel the Power

Laborers 1191

DETROIT – **Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays). The next membership meeting will on the April, 1st 2022.**

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard Detroit Michigan 48208.

Union Dues For 2022: Effective **January 1, 2022** regular monthly dues are **$35.00 for active members**. Retiree monthly dues will remain the same **$8.00**.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions…Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at **(313)-894-2241** to have one mailed to you. **Members who sign up for Vacation monthly dues deduction and pay six months at a time will receive a one-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.**

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustbsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your **modules** at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling **(517) 625-4919** or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at **(313) 894-2241** to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: *OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools*, *Gps* Location.

The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not!

FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

CONTACT NUMBERS

Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation) **Telephone: (877) 645-2267** • Fax: (517) 321-7508 • Website: www.michiganlaborers.org

Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension) • Telephone: (248) 641-4942 • Fax: (248) 813-9898

Metropolitan Detroit Laborers' (Healthcare) • Telephone: (800) 228 0048

Metropolitan Detroit Laborers' (Vacation) • Telephone: (877) 645-2267 • **Web Site: Www.metrodetroitlaborers.org**

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships

Dear Members: There will be a special meeting for the purpose of nominating candidates to all offices of Laborers' Local 1191. It will be held **Tuesday, April 19, 2022 at 7:00pm** at Laborers' Local union 1191 Union Hall, 2161 West Grand Blvd Detroit MI 48208.

The following offices shall be placed for nomination: President, Vice-President, Recording Secretary, Secretary Treasurer, Business Manager/Convention Delegate & District Council Delegate, Sergeant-at-arms, Auditors (3), Executive Board (2), Delegates to District Council (5). Nominations may be made from the floor of the meeting by members in good standing. A member who has been nominated must accept such nomination in person, unless absent from the meeting on union business, or excused for just cause by a vote of the membership of the Local Union.

"Don't let your sorrow come higher than your knees."
–Swedish Proverb

"Forget injuries, never forget kindnesses."
–Confucius (551 BC - 479 BC)

Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – **APRIL 2022 CHAPTER MEETINGS**

KALAMAZOO CHAPTER: Thursday, April 14, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, April 11, 2022 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

PAUL DUNFORD

MARQUETTE CHAPTER SEMI-ANNUAL: Saturday, April 23, 2022 at 10:00 AM, 119 S Front Street, Marquette, MI 49855. Lunch to follow.

SAGINAW CHAPTER: Tuesday, April 26, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, April 20, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

U.P. RETIREE LUNCHEON

WHEN: Friday, April 22, 2022; Noon

WHERE: Vierling Sampling Room, 119 S. Front Street, Marquette, MI 49855

WHO: Retired members ONLY

DEATHS REPORTED

Our sincere condolences to the family and friends of **Brother Romeo Amat (**Tile Setter, Terrazzo Worker, Plasterer & Cement Mason) who passed away on Oct. 21, 2021. Brother Amat had been a member for 62 years.

Our sincere condolences to the family and friends of **Brother Stanley Blowers (**Bricklayer & Stone Mason) who passed away on March 16, 2022. Brother Blowers had been a member for 51 years.

Our sincere condolences to the family and friends of **Brother Eugene Lauria (**Bricklayer, Cement Mason & Stone Mason) who passed away on March 13, 2022. Brother Lauria had been a member for 66 years.

Our sincere condolences to the family and friends of **Brother Earl Todd (**Bricklayer) who passed away on Jan. 29, 2022. Brother Todd had been a member for 69 years.

Our sincere condolences to the family and friends of **Brother Anthony Velchansky** (PCC) who passed away on March 19, 2022. Brother Velchansky had been a member for 65 years.

WEBSITE UPDATES. Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Andriod app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to $2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

A SPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues. All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount. We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members**.** Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

TMT RTI CLASSES. To register visit https://www.michiganbricklayers.org and click Calendar**.** Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm:

Apr: 23rd & 30th • May: 14th & 28th • Jun: 4th & 11th

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

Feel free to contact your BAC field representative or the Statewide Apprentice Director, Howard Hipes, should you have any questions.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https://www.michiganbricklayers.org/member-resources. For more information on the Training Centers visit: https://www.michiganbricklayers.org

WARREN & LANSING TRAINING CENTERS. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2022 online training classes.

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at **http://bit.ly/MAP-BAC** and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

- texting ***2MI*** to ***877877***
- You'll receive a confirmation text asking for your member number (IU#)
- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION

BAC of Michigan Health & Welfare Fund – (248) 828-6000
Michigan BAC Pension Fund (Outstate) – (800) 531-2244
Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800
Cement Pension & Holiday Funds – (248) 645-6550
CALL-A-DOC – (800) 835-2362
International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons' Local 514

DETROIT – The next membership meeting is scheduled for April 19, 2022 at 7:00 p.m. We will practice social distancing for everybody's safety. Masks will be required.

Our thoughts and prayers go out to the retirees that you all are safe and well.

Membership gold cards – Congratulations!

Jason Blattert-25 Years
Derek Demers-25 Years
Julian Lewis-25 Years
Derek Radjenovich-25 Years

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Please Welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and can be reached by email: parrishhill514@yahooo.com

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone no., please call the Local, (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams, (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS' AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

Plumbers Local 98

Plumbers 98

DETROIT – **Membership of Plumbers Local 98.**

Brothers and Sisters, Wishing you sunshine, good times and a very happy Easter!

Have you checked out our website? Announcements, information on meetings, links to your benefits the Training Center, and more can be found there. Go to UALOCAL98.COM to see what's happening.

Plumbing License. The State of Michigan renewal notices have gone out for Journeyman and Apprentices. It has moved to online for renewal, go to https://aca3.accela.com/LARA – this site may not be compatible with some mobile devices. If needed you can receive help at the training center or the Union Hall (make sure to bring all your information).

MEETINGS & Union Hall. The next Union Meeting will be held on Thursday, April 14th at 7:00 pm. The meeting will take place indoors at our Union Hall and all. We are currently reevaluating the mask requirements here at the hall.

Retiree Meetings. The APRIL RETIREE MEETING is Wednesday, April 13th from 12 pm – 2 pm. Please note, any existing Covid-19 protocols are still being adhered to for these meetings.

Education Opportunities. The Apprentice Applications process is now open. To learn more and apply please visit Plumbers98TC.org/Apprenticship.

For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

COVID-19 Information. You can now get 4 free at home COVID-19 tests per residential address. Go to COVIDtests.gov to request yours today.

Please visit ualocal98.com/covid-update-3 for the most current COIVD-19 updates.

SUB Apps/OOW. You have 48 hours to report being out of work and to fill out a SUB App. Once you have proof of unemployment, please send that to the hall at SUB@ualocal98.org so we can set you up in the SUB system. We are now able to offer Direct Deposit on SUB Pay. You should have received a letter in the mail with the form for Direct Deposit on SUB Pay. Please return that to the hall and note that it takes 30-60 days to set up. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702 and hopefully they can help you get that resolved.

Benefits. We have exciting news as we now have a dedicated BeneSys employee at the Union Hall to help with benefit issues. His name is Andrew Hill and he will be at the hall daily. As we make this transition Financial Secretary Jon DeRoo will still be receiving the calls coming into the Union Hall benefits line and Andrew will be receiving the calls coming into the Local 98 dedicated number at BeneSys. That number is (248) 641-4988 for those members who may not have known. Andrew and Jon will be working together to create a process that assures members issues get addressed quickly and properly. Jon will report this progress at the monthly Union Meetings.

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3.

SCHOLARSHIP OPPORTUNITIES. All of the information regarding the scholarships available through Local 98 and the UA can be found on our website, ualocal98.com/scholarship. These scholarships are open to the dependents of our members who are seeking a higher education. Please note, the UA scholarship deadline is June 9, 2022. The deadline for the Local 98 Scholarship is June 30, 2022, but it is best to get your application submitted sooner rather than later.

In Memoriam. Our deepest condolences go out to the family and friends of Brother Joe Pitts who passed away on March 2, 2022. Joe was the brother of Brother William Pitts.

Retirees. Congratulations to Brothers Thomas Ross, Bradley Young, Thomas Baranski, and Genaro Simancas, all who recently retired. May this be the best chapter of your life.

Good/Welfare. ATTN: HOCKEY PLAYERS! Plumbers Local 98 is looking into forming a hockey team to play league and tournament hockey. Any member interested in playing hockey for Local 98 please contact BA Dan Nixon. Call or text 248-752-3702 or email dnixon98@ualocal98.org for more information.

Springtime is here! Time to get on the field and play some softball. If you are interested in playing for the Local 98 Softball Team, please contact Manager Jeremy Pitts at (586) 405-9425. In addition, the UA National Softball Tournament held in Cincinnati, OH on the weekend of June 24-26 is a fully vaccinated event. If you are COVID Vaccinated and would like to play, please contact Rob Moses, (248) 763-2187.

Macomb County Adopt-A-Highway week is April 23 thru May 1. Join us on April 30 as we clean up our stretch of I-94. Please call BA Gary Glaser (313)580-0148 for more information and to sign up so we can assure we have adequate equipment for the number of volunteers. This is a great volunteer opportunity for any high schoolers in need of volunteer hours.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

–In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is now open. The process will be open 4/1/22 and will close 7/31/22. Applications are submitted online at our website.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

STATE OF MICHIGAN PLUMBING LICENSE. The State of Michigan is sending out renewal notices. The renewal process is online. All State of Michigan plumbing licenses are renewable at this time without a code update. If any member needs help renewing, with the online system, call the Training Center and we will assist you. There are not any code updates offered at this time. Once 2018 code update classes are available, we will offer them at the Training Center.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Medical Gas Installer (Full 40 hour): Fall Class: September 1st – November 10th. Deadline is August 12th $206

Monthly Code Class – Next class is April 13, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. $75

4 hour recert class July 26th and 27th Deadline is June 24th

4 hour recert class October 25th and 26th Deadline is September 23rd

ASSE Tester (Full 40 hour): Fall Class: August 30th – November 8th Deadline is August 5th

ASSE Repairer: *** Prerequisite: Must hold a current 5110 Tester Certification Fall Class: August 31st – October 5th, Deadline is August 12th $75

Industrial Rigging: June 30 – August 27, Deadline is June 10th $100 Class size limited to 10

6010 Medical Gas Installer Recertification- *All current 2018 Medical Gas Installer certification holders are required to take this update to 2021. $130.00

***OPEN WELDING* -** Our welding shop is open! The new ventilation system has been installed. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Test session will be May 7. You must call to schedule your welding tests at least 3 days prior to the test. The next BRAZING Cert Session will be Friday, May 13. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2022 to be eligible for the $100 reimbursement.

OSHA Training - OSHA 10, available as on an online class for $25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

(Continued next column)

Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, April 13 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order sates: Members shall report all job starts to its local union office.

Any retiree who would like to volunteer for picket line duty, please reach out to Rob Williams at the Union Hall.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A speedy recovery to all of our sick and injured members.

Condolences to family and friends of retired Brother Jim Typinski who recently passed away. Brother Typinski was a 43-year member. Please keep him in your prayers.

Local 98, con't

gust 12th $75

"Good ideas are not adopted automatically. They must be driven into practice with courageous patience."

– Hyman Rickover (1900 - 1986)

"Grief can take care of itself, but to get the full value of a joy you must have somebody to divide it with."

– Mark Twain (1835 - 1910)

Local 357

Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipe Fitters and HVAC Service 357

KALAMAZOO – **UNION MEETING:** The next regular Union Meeting will be on **Tuesday, April12** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site…. so, if you are paying a month of dues at $34.00… you need to pay $35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

ORGANIZER POSITION: At this time, Local 357 will be looking to hire another full-time Organizer. If you are interested in applying for the position, resumes are due by April 8, 2022. Your resume can be emailed to **lhatfield@ualocal357.com** or dropped off at the Union Hall prior to that date. Interviews to fill Local 357's Organizer position are scheduled for April 13, 2022.

PLUMBING LICENSE: Your Plumbing License needs to be renewed with the State of Michigan by April 30, 2022. The Union Hall needs a copy of your renewed license in order to keep the records up to date. Please get it to us as soon as you can.

TAX PREP INFORMATION: Dollar amounts are available for 2021 withholdings & dues paid. If you sign up for the e-mail on the website, you do not need to call the Hall for your deductions because you can view and print out your own information. The information that we have is what the contractors have reported on the fringes. If you think there is a discrepancy, then you should check your own pay stubs.

NOTE: HEALTH INSURANCE IS PAID BY THE CONTRACTORS AND IS NOT DEDUCTIBLE.

RETIREE MEETINGS: Retiree lunch meetings will resume on April 5 and from then on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café, 5225 Portage Rd, Portage, MI. The phone no. for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the ***FACEBOOK*** Page @ www.facebook.com/UALocal 357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

(Continued next column)

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. *(See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).*

CONGRATULATIONS:

Congratulations to Keith Riley on the birth of a son, Mason.

Congratulations to Matthew McKean on his recent marriage.

CONDOLENCES: to the family of brother, Brandon Smith, on his recent passing.

Local 370

Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters HVAC Service

FLINT – The next Membership Meeting is scheduled for **Tuesday April 12, 2022 at 7:00pm.** and has been designated a **special called meeting for wage allocation**.

Scholarship Applications for the 2022-2023 school year are now available online at our website UALOCAL370.ORG The applicant must be a son or daughter of a member in good standing of UA Local Union 370. Complete lists of qualifications and applications are also available at Local 370 Hall. Applications are due by May 15, 2022.

Local 370 2022 Golf outing will be held **Saturday, August 16th** at Flushing Valley Golf course in Flushing. 9:00 am Shotgun Start. The price is $70 a man. $280 per team. Price includes 18 holes with cart, lunch at the turn, Refreshments, Door prizes and Dinner. Stop by the hall and get the signup sheet with all the information. We are limited to 38 teams so sign up early if you want to play.

Condolences to the family and friends of Brother Chester A Solarz Jr. Chet passed away on March 29, 2022 at the age of 73. Chet was a member of Local 370 for 54 years. Rest in Peace Brother.

The May Membership meeting will take place on **Tuesday, May 3, 2022** at 7:00pm at UA Local 370 assembly hall, 2151 W Thompson Rd Fenton, MI and has been designated a **SPECIAL CALLED MEETING** for the purpose of **NOMINATIONS** for the following officers and trustees: Please note this meeting is scheduled for the First Tuesday in May per Local 370 By-Laws. All Positions are 3 year terms and inaugurate in July 2022.

(1) Business Manager/Financial Secretary/Treasurer
(1) President
(1) Vice President
(1) Recording Secretary
(1) Inner Guard
(4) Executive Board
(2) Pension/Insurance Trustee
(3) Finance Committee
(3) Sub/Sick Trustee
(3) Building Fund Committee
(2) Scholarship Trustees
(6) FMR Fund Committee
(4) Examining Board

Per section 121 of the U.A. Constitution: No member shall be eligible to be nominated for office in any local union unless he shall be a journeyman member and shall have been a member of the united association and the local union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for office in any local union.

Per section 124a of the U.A. Constitution: "No member shall vote at any election of any description unless he has been a member in good standing in the local union where the vote is being taken for a period of one year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one year immediately prior to the date of election shall not be eligible to vote in any local union election." Apprentices who have successfully completed their 3rd year are now eligible to vote if they meet the requirements listed above.

Election will take place Tuesday June 14, 2022 at UA Local 370 assembly hall, 2151 W. Thompson Rd Fenton, MI The polls will open at 2:00pm and close at 7:00pm. In the event of a tie vote a runoff election will be held June 21st 2022 at UA Local 370 assembly hall at 2151 W Thompson Rd Fenton, MI. The polls will open at 2:00pm and close at 7:00pm.

Weld Test Schedule. Members can sign up for **UA welding tests** by calling Kaytlin at the hall extension 15.

Members must have a current UA weld cert or have made a pre-qualifier weld to be eligible to test. Weld tests begin at 7:00 am on **Saturday, 4-16-22**

Per our **By-Laws Article XV**, *The Building Tradesman* is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, April 12, 2022, at 4:00pm

FMR Committee – Tuesday April 12, 2022, at 4:00pm

PAC committee – Tuesday April 12, 2022, at 5:00pm

Executive Board –Tuesday April 12, 2022, at 5:00pm

Building Committee – Tuesday April 12, 2022, at 6:00pm

Finance Committee -Tuesday April 12, 2022, at 6:15pm

JATC Committee – Wednesday April 27, 2022, at 3:30pm

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is $150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at **ualocal370.org**

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a $1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are $75 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a $50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps $10.00 and fleece caps $5.00. Pocket Tee shirts are available for $10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are $30 and the long sleeve tee shirts are $15. Golf polo and golf wind shirts are available for $25.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

Local 671
Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for **May 5th, 2022 at 7 p.m. The Executive Board will also meet in person on May 5th, at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.**

ATTENTION: This paper is to serve as official notice to the membership.

There will be a SPECIAL ORDER of BUSINESS at the next Union Meeting (May 5th, 2022) regarding the final reading and vote of a potential By-Law change.

Election of Officers: Nominations for the Election of Officers will take place during a special order of business at the May 5th Union Meeting. You must be a Journeyman and in good standing with the United Association for a period of at least two years to be eligible to run for office.

Notice: If you wish to run for office, it is strongly recommended that you submit a Letter of Acceptance of Nomination prior to the nomination meeting if there is even a remote chance you may not be present.

The Election of Officers will be held on June 2nd.

At the 40th UA Convention, a UA Constitution by-law was changed regarding dues for 40-year members. If you have maintained membership in the United Association for 40 years, and are retired, your dues will be reduced to $10 per month starting January 1st, 2022. If you are still working then you will pay the full $33.50 per month until your retirement.

Retirees: If you are a Medicare retiree and are having any issues with United Healthcare and its coverage; please contact Mike or Carly at the Union Hall or Labor First on the help line **(734-234-6496)**.

Hearing Aid benefits through our retirees' insurance must be redeemed through United Health Care. You cannot go just anywhere and expect the free hearing aid. If you have questions contact Labor First at 734-234-6496.

All retiree self-pays are due on the 15th of the month prior to the month you want coverage. This is the cause of some of our issues with coverage being denied. For example, if you are paying for May, you now need to have that payment in by April 15th. This will help avoid any disruptions in coverage.

Union Promotion: The 2022 UA National Softball Tournament is scheduled for June 24th, 25th and 26th in Cincinnati Ohio. We traditionally send a team down every year and we hope to do that this year. If you are interested, please contact the Hall or Nate Schneider. This is a UA sanctioned event and you MUST BE FULLY VACCINATED to participate. I hope to see you in Cincinnati.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

In Closing: The quickest way to kill your Union is to be complacent and not involved. We are having meetings in person now. We are having nominations of officers next month. Get involved with your union. Take ownership, help us grow and improve. God bless Local Union 671 and all its members.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal 671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

"Above all things, reverence yourself."

–Pythagoras (582 BC - 507 BC)

"But the fact that some geniuses were laughed at does not imply that all who are laughed at are geniuses. They laughed at Columbus, they laughed at Fulton, they laughed at the Wright brothers. But they also laughed at Bozo the Clown."

–Carl Sagan (1934 - 1996)

Local 636
Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636

DETROIT – There will be a **SPECIAL CALLED Union Meeting April 19, 2022,** to go over the 2021 finances of Pipefitters Local 636. The meeting will start at 7:00 pm and will be held at St Georges Romanian Cultural Center located at 18405 W. Nine Mile Rd. Southfield MI 48075.

Also, at this meeting will be included a Strike Authorization Vote for the upcoming contract which expires May 31, 2022.

The UA Scholarship Trust Fund is gearing up for the 2022/2023 academic year scholarship awards. Dependents of UA members who are pursuing a post-high school education at an accredited college or university may apply for a scholarship. The deadline for submitting applications is June 9, 2022. Applications are accepted electronically through: ***uascholarshipfund.communityforce.com***

Please visit that site for further information and instructions. Also, the UA Scholarship Fund information is located at the back of the UA Journal.

We will be hosting our **49th Annual Golf Outing on Saturday, June 18, 2022** at the Links of Novi, located at 50395 Ten Mile Rd. in Novi. We will be playing a four-man scramble with an 8:00am shotgun start. Tickets are limited to 216 GOLFERS and are available on a first come first serve basis.

Foursomes can be reserved at a cost of $500.00. This will include a continental breakfast, range balls, 18 holes of golf with cart, lunch on the turn, complimentary soft drinks/beer, prizes, and a buffet dinner immediately following completion of play.

Sponsorships and ticket reservations are on a "FIRST COME FIRST SERVE" basis and can be guaranteed with early request and payment. Contact "MOLLY KRIST" (248)538-6636 at the hall prior to ordering. **Ticket orders and sponsorships will be accepted until Friday, June 3rd 2022, or until sold out. All tickets will be mailed.**

Please make checks payable to: "Pipefitters Local 636" *and return to:* Pipefitters Local 636 Golf Committee, 30100 Northwestern Hwy. Farmington Hills, MI 48334

Our deepest sympathy goes out to Retirees William and Bob Frank on their passing of their mother, Barbara Ann. Barbara Ann was the wife of deceased member Warren Frank.

Also, our deepest sympathy goes out to Retiree Lynn Lewis on the passing of his wife Cynthia. May they all rest in peace.

Update on Brother Brian Mierendorf- Brian is still in U of M Burn Unit, he still has a long road ahead of him. The GO FUND ME PAGE is still set up to help him and his family out. If you rather drop a donation off at the Union Hall vs. the Go Fund Me Page, we will make sure the donation will get to his family. Brian and his family are very thankful for everyone's thoughts and prayers. **The Go Fund Me Page for Brian is under listed as Coach Brian.**

Dues: 1st Quarters window dues are due. The Window Dues structure is as follows for active members: $31 monthly/$93 per quarter/$186-6 months/$372 for the entire year. For your convenience, you can call the hall and pay over the phone with your credit card number. If you do not pay your Dues by the end of each quarter, you will be assessed an "re-instatement" fee of $50. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a $200 Re-Initiation fee.

The Retiree Meetings are up and running again. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. The next Retiree meeting will be April 21, 2022, at this meeting there will be nominations and elections of new officers.

Make sure you inform the Union Hall when you have a change of address, phone number and/or email address. Also, we are asking all members to please inform the Union Hall on a timely basis of any passing of a member and/or their spouse so, Local 636 can properly pay our respects to the family. Thank you in advance for your help with these matters.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **#248-641-4936** or **#888-646-8920**.

Any member who is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that he can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number ,248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling.

Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Please contact Kim at the Pipefitters Local 636 Training Center 248-585-0636 for upcoming classes or look on their website www.pipefitters636tc.org for information.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENT'S.**

REMINDER: Please email all sub pay requests to ***subpay@pipefitters636.org***

Reminder to all Local 636 Members – Local 636 does not have a sanctioned Facebook and/or any other social media sites. We are working on putting together a social media site. If you require information regarding Local 636, please refer to our website, www.pipefitters636.org or any paid officer for further information.

Local 190
Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR – **UNION MEETING:** A monthly union meeting will be held on Monday, April 11 and will start 6:00 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING AT NOON FOR AN UP COMING HOLIDAY: For the Easter holiday the office will be closing at 12:00 p.m. on Friday, April 15th. Wishing you and your family a happy and safe holiday.

UNION HALL CLOSING FOR AN UP COMING HOLIDAY: Our office will be closed all day Monday, May 30th Memorial Day. Our thanks to those who serve. As we celebrate our liberty and freedoms we remember and support those who protect them.

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than July 8th. The UA scholarship will now only be accepted electronically, no later than June 9, https://uascholarshipfund.community force.com. You can contact the union office at (734) 424-0962 for further information.

IMPORTANT ALLOCATION MEETING - MICHIGAN GAS DISTRIBUTION: The Michigan Gas Distribution allocation union meeting will take place on Saturday, April 23rd from 9:00 a.m. to Noon. The location of this meeting will be at Bucks Run Golf Club Conference Center, 1559 S. Chippewa Rd, Mt. Pleasant, MI 48858. Please make every effort to attend this very important meeting.

IMPORTANT ALLOCATION MEETING – OHIO GAS DISTRIBUTION: A "Special Called Meeting" for the Ohio Gas Distribution Wage allocation is scheduled for Saturday, May 14th from 9:00 a.m. to Noon. This meeting will be held at the Double Tree by Hilton Columbus – Worthington, Ohio. We have a block of rooms set up until the 22nd of April for a discounted rate of $99 per night plus tax. Contact them directly at (800) 870-0349 and reference Group Code: PPU or make your reservation on the website: www.my-event.hilton.com/plumberspipe fitters union/

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone no. on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org ***Current members will be able to log into the "Members Only" section using your last name and UA card number.***

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work ***please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work***.

PLEASE NOTE*:* All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. ***Download: BCBSM***

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Michigan Plumbing Code update classes: The State of Michigan has not issued guidance to the State instructors as to what needs to be taught. Please check UA Local 190's website for any updates.

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): 2022 Schedule - Mondays - **April 4, 2022, July 18, 2022 and Oct 3, 2022. All classes start at 5:00pm.**

First Aid/CPR Training (4 hrs): ***2022 Schedule - Mondays*** *- April 18, 2022, July 25, 2022 and Oct 17, 2022. All classes start at 5:00pm.*

Welding Lab: *The welding is now open. The schedule is Mondays, Wednesdays and Thursdays from 4:30pm-8:30pm, until May 5, 2022. Weld tests will be scheduled as needed. The welding lab will be closed on Union meeting days.*

Pipefitter Class (32hrs): *This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. It will run for 8 weeks from 5pm-9pm. Class size is limited to 8 participants. Please call Retha to be put on the list, so we can schedule the class days.*

ASSE Backflow Certification (40hrs): *This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110).* ***2022 Schedule:*** *Next course starts Sept 13, 2022 at 5:00pm. Course runs on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.*

ASSE Backflow Re-Certification (8hrs): *Re-certification for the ASSE Backflow Tester (5110).* ***2022 Schedule:*** *The last scheduled course is Oct 18 - 19, 2022. Course is on Tue and Wed and start at 5:00 pm. The course is limited to 8. Call Retha to sign up for this course.*

Med Gas Installer and Brazer Certification (40hrs): *This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry.* ***2022 Schedule:*** *Next course starts on Aug 23, 2022 at 5:00 pm.*

Course will run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot.

Med Gas Installer Up-Date (8hrs): *Call Retha to be put into the next class.* ***2022 Schedule:*** *1st course April 19 & 21 at 5:00 pm. 2nd course Sept 27 & 29 at 5:00 pm. Courses are on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.*

EPRI Rigging and Signal Person Certification (40hrs): *This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.*

EPRI Rigging and Signal Person Re-certification (8hrs): *This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.*

ICRA Certification (16hrs): *Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.*

CONDOLENCES: Our member Scott Marker passed away March 13th. Scott initiated March 28, 1980 and retired January 1, 2015. May our sincere condolences bring comfort to all family members and friends.

RETIREMENT CONGRATULATIONS: Congratulations to our following members

Jerome Begoske, initiated February 24, 2004; Retired March 1, 2022

Dean Ramsay, initiated June 19, 2007; retired April 1, 2022

Wishing you both a happy and healthy retirement.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, May 5th, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

Local 174
Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – **Meeting Notice:** Our next regularly scheduled meeting will be May 3rd. The meeting will take place in the Assembly Hall at 1008 O'Malley Dr in Coopersville at 7pm. The front office will remail open until 6:55pm.

Attention: This paper is to serve as the official notice to the membership.

Golf League: The Local #174 Golf League will start on April 27th at 5pm at Hickory Knoll Golf Course in Whitehall. The format is a two person handicap league. Show up with your partner on the 27th and we'll get you signed up. If you do not have a partner we can try and pair you up with someone or add you to the sub list.

Contract Negotiations: Our current CBA is set to expire June 30, 2022. Our bargaining committee will begin contract negotiations in the coming months. We will be gathering feedback on our current CBA at every monthly meeting from now until the new agreement is in place. Please attend the Union meetings and join in the discussions.

Wild Game Dinner: Hello brothers and sisters, it is once again time for the Wild Game Dinner. The event is being held at The Community Hub in Muskegon on May 5th. Doors open at 6pm Sharp! We are in need of wild game donations. If you have any to game to donate please contact Jason Finch at the Union Hall. We have tickets available at the Hall. There will be gun raffles, outdoor camping equipment raffles, silent auction items and more. Come out have some great food and try to win one of our fabulous prizes.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Aetna/Trinity: Aetna and Trinity Health have reached a new multi-year agreement. Trinity will remain an "in network" provider with Aetna.

Covid Test Reimbursement: If you purchase an at home COVID Test please save your receipt. Effective January 15th the health fund will reimburse the cost of up to 8 tests per month. We are still working on setting up the reimbursement arrangement. Once that process is in place you will receive a letter with instruction on how to obtain reimbursement. You can order four free tests per household at www.covidtests.gov.

Retiree Breakfast: The retiree breakfast will be held on May 5th at 9am at New Beginnings Restaurant in Coopersville.

COVID Vaccine Incentive: Local #174 Health Fund will provide a $50 Visa gift card for any member who gets their COIVD vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare – $262.55

Retiree and Spouse Medicare – $525.09

Retiree and Non-Medicare Spouse – $677.55

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888)290-7241

Save-Rx: (800) 228-3108

Medicare Retirees

Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC). West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds

6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a **UA/WMMCA issued drug card**." Section 18.5 states, "…employees…shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: The Training Center will be closed on May 4, 5, 6, 2022 as the staff will be out of town for the 2022 Apprentice Contest.

'FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, April 14, 2022, and Thursday, May 12, 2022.

ASSE Backflow Tester class will run April 18, 20, 25, 27, May 2, 4, 9, 11, 16, 18 from 5pm-9pm. Test date will be Saturday May 21st at 8:00am.

ASSE Backflow Repairer class will run May 23, 25, 30, June 1, 2, from 5pm-9pm. Test Saturday June 4th at 8:00am

The next weld test event will be Saturday, May 14, 2022 @ 8:00am.

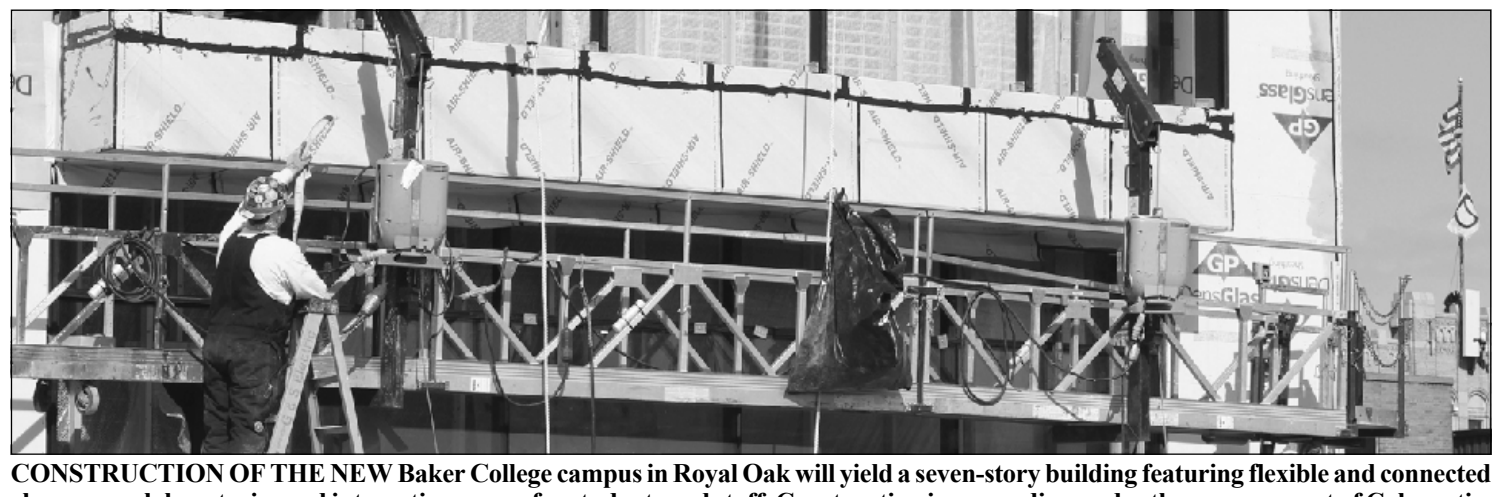
The capability demonstration will be on Thursday, May 12, 2022 @ 5:00p – 9:00p. Please call and sign up if you plan to test.

Open Welding on Wednesday nights is currently cancelled until further notice.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall extension numbers: Ryan Bennett Business Manager, Ext:12, Nathan Phillips, Assistant Business Manager , Ext. 13, Jason Finch, Business Agent, Ext.14, Chris Pelton, Organizer, Ext.15, Lisa Johnson, Accounting Manager, Ext.11, Cami Burris, Administrative Assistant, Ext. 10, Training Dept: Jeff Rumsey, Ext. 16, Nicole Shumaker, Ext. 30.



CONSTRUCTION OF THE NEW Baker College campus in Royal Oak will yield a seven-story building featuring flexible and connected classrooms, laboratories and interactive spaces for students and staff. Construction is proceeding under the management of Colasanti.

Local 111

Plumbers and Pipe Fitters 111

UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in **Escanaba on April 28, 2022** @ 7:30 p.m. EST. **There will be a special called meeting for a possible new contract vote.**

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with *any changes* to the following: **E-Mail**, **home address, phone number, a new birth, marriage, divorce, or death**. Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending significant interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Swag: Don't forget to pick up your Hoodies, T-shirts, hats, knife or flashlight in stock now at either hall.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a $50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the online safety training, go to our web site **ua111.com** and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for cancelling classes also. MSHA expires in one year.

Local 85
Plumbers & Steam Fitters

Plumbers and Steamfitters Local 85

SAGINAW – The next Union Meeting will be a Special Order of Business on Wednesday, April 13, 2022 at the Union Hall located at 3535 Bay Road starting at 7:00 PM. The purpose of this meeting is Local 85 Contract allocations.

The next Northern Informational Meeting will be held on Wednesday, April 6, 2022 at 7:00 PM at the Northern Facility located at 2476 Industrial Dr. in Grayling, Michigan.

It is Contract/Bargaining season, every member needs to pay close attention to their mail. There will be several special order of business mailers and meetings in the upcoming months.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513
jpomerville@ualocal85.org
Jamie Badour, Business Agent (989) 799-5261 x 8515
jbadour@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514
tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org
Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest journeymen Garret Bell, Matthew Greenan, Cody Maher and Zachary Murawski!

Plumbing Code Updates will be offered as soon as the information and material are available. You should renew your Michigan State Plumbing license as normal and plan on attending the update class as soon as offered.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

CONDOLENCES:

Our thoughts and prayers go out to the family of Robert Stone who passed away on March 16, 2022.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85

Local 333
Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – April's union meeting will be held on Wednesday, April 20, 2022, at the Lansing Hall 5405 S. Martin Luther King Jr Blvd., Lansing, MI. 48911, at 7:30pm. Refreshments and hors d'oeuvers will be served to celebrate the completion of the Lansing Hall.

May's union meeting will be held Wednesday, May 18, 2023, at the Lansing Hall, 5405 S. Martin Luther King Jr Blvd., Lansing, MI, 48911 at 7:30.

Scholarship applications for the 2022-2023 school year will be available the first week in April at all three Local 333 Union Halls or by calling Joni at 517-784-1106, Ext. 4.

PLEASE NOTE: For all General Motors work you must be current on your MUST Safety Modules and drug test. If you have questions or concerns please contact the Lansing office. (517) 393-5480.

Please check your certifications such a Backflow, Med-Gas, Weld, etc. for the expiring dates. If a recertification class in needed please check the website, or contact the Training Center at 517-323-0333.

Weld Classes: Spring weld classes will begin March 28, 2022. If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. ***There is a $25.00 fee, please call your respective hall to pay for the class.***

Lansing: (Tuesdays & Thursdays) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesdays & Thursdays) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Mondays & Thursdays) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Mondays and Wednesdays every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

NOTICE! The Local 333 Retiree Breakfasts are back!!! The next breakfast will be Tuesday, April 19, 2022 at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI.

PLEASE NOTE: This is a new location. Restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106, Ext 4. Please pass the word to fellow retired members.

If you have any life changes, marriage, divorce, births, address changes, please contact Debra at our Lansing office 517-393-5480, Ext. 4.

Sincere condolences to Lansing members, John and Mike McCarty on the loss of their mother Dorothy McCarty who passed away April 1, 2022 at the age of 92. We are so very sorry for your loss.

Local 25
Heat and Frost Insulators

Heat & Frost Insulators Local 25

SOUTHFIELD–**UNION MEETING** – The next scheduled Membership Meeting will take place Thursday, April 14, 2022 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033. This Meeting will be **special called** for election of Local 25's 4th Convention Delegate. Those members running are: Micah Vincent, Marty Allen, Scott Nolan and Randy Rowell. This meeting is **mandatory** for all apprentices.


CURT McGLONE

CENTRAL STATES CONFERENCE ELECTION: Congratulations to Local 25 President/Organizer Jim Boyd! Brother Boyd was elected Vice President of the Central States Conference at their recently held quarterly meeting in Cleveland.

DAMION HUNTER: Apprentice Damion Hunter represented Local 25 in the Central States Conference Master Apprentice Competition during the quarterly Central State Conference in Cleveland. He put many hours in preparing and had a great showing. Thank you for making Local 25 proud!

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAYOFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic $50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information**. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

"It is seldom that liberty of any kind is lost all at once."
–David Hume (1711 - 1776)

Local 47
Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Union Meeting will be held on Friday, April 8, 2022 at 7:30 p.m. **The meeting will be held at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.**

The May 13th Union Meeting will be a notified meeting to elect the 4th Quinquennial Delegate as stated in the International Constitution and Bylaws: Article 5, Conventions.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Pension and Health Welfare: Joshua Kroell (989) 385-2671
Allied Workers' Local 47 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website:

(Continued next column)

Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for early Spring so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement.


KEVIN MEAGHER

Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.

Work in other areas of the region will be picking up in Ohio,West Virginia as well as Kentucky. Spring outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell.

If you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.ORG

UPCOMING ASBESTOS TRAINING CLASS

Asbestos Supervisor Refresher Saturday June 4th 2012

Upcoming Special Called Meeting: April 12th 2022 7pm at the union hall.

This meeting is for election of Delegates to International Conference In Detroit in August of this year. To be Eligible you must be a Journeyman with Local 207 and be in good standing with the Local (no monies owed) including referral fees.

Check with the Office to ensure the classes will occur as scheduled.

• All classes will be held at Local 207's office @ **26453 Northline in Taylor.**

• Classes begin promptly at **8AM** and end at **4PM**, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

• Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

Local 47 cont'd

www.heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members

Local 47 would like to Congratulate Austin Filcek and his wife Michaela on the birth of their baby boy Andrew Thomas Filcek born on Thursday, March 17, 2022!

"Education makes a people easy to lead, but difficult to drive; easy to govern but impossible to enslave."
–Baron Henry Peter Brougham (1778-1868)

"All progress is based upon a universal innate desire on the part of every organism to live beyond its income."
–Samuel Butler (1835 - 1902)

Local 169
Boilermakers

Boilermakers Local 169

ALLEN PARK – The next Union meeting will be on Friday, April 15th, 2022, at 8:00 pm in Area 4, at the Pipefitters Hall, located at 2601 North 30th Street, Escanaba, Michigan, 49829.


BOB HUTSELL

Beginning February 1st, 2022, union dues will be $52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com- for more information.

A great time was had by all who attended our recent dinner dance. It has been a long time since we've been able to gather for such events. I encourage all members to take advantage of these opportunities in the future. Hopefully, the downturn of the pandemic will afford us opportunities to gather for picnics, parades, and other activities.

Retirees: Retiree luncheons have resumed. The Area One Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi. Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 retirees' lunches will resume the third Wednesday of the month beginning in April. They will be meeting at The Boulevard Bar at 316 S. Saginaw Road, Midland, Mi 48640 at 11am.

The area four retirees' lunches have also resumed. They are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant, 7898 S. Main Street, Rapid River, MI. Area four retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is $40.00. Payments can be made with cash, check or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

Our two-week apprenticeship training session will be this August. The Commonarc test will follow. Apprentices should plan accordingly. Apprentices will be notified of times and dates.

Due to continued demand, the Boilermakers Local 169 Welding Committee will be holding a stainless steel and Inconel weld certification test with B&G Processing. All carbon steel, certified tube welders are encouraged to participate. Boilermaker signatory contractors are seeing an increased demand for these welding skills as we continue working in emerging industries. As our industry changes, we must continue to develop the skills that make us the best choice for our owners and contractors, just as we have done for over 125 years. Further details will be forthcoming.

I would like to thank all the members for their condolences on the recent passing of my father. Special thanks to the members working at the Belle River outage for B&W, and the members on the ESP for Barton Malow. Your cards were greatly appreciated.

"Before you contradict an old man, my fair friend, you should endeavor to understand him."
–George Santayana (1863 - 1952)

"Getting caught is the mother of invention."
–Robert Byrne

Local 25
Iron Workers

Iron Workers Local 25

NOVI – **April's Union meeting will be Monday April 25, 2022 at 7:00 pm.** (in-person & via Zoom).

Ironworkers Local 25 APP - Sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS** – download the APP if you haven't done so yet!

Steward meeting(s): The Lansing Hall Steward Meeting will be Monday, April 11, 2022 at 6:30 pm. The Flint Hall Steward Meeting will be April 20, 2022 at 5:30 pm. The Saginaw Hall Steward Meeting will be April 28, 2022 at 6:00 pm. All are welcome.

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2**)** PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3**) All members please be sure to keep your Union dues paid up to date** as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

4) Doby/Travel Service Dues are $10.00 per week.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our **APP** or website www.ironworkers25.org. **The phone number is 866-635-2826.**

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 **and follow the prompts**. Hours 7:30am to 4:30pm. The mailing address for member-BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: *Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30*).

BENEFIT FOR LIFE CHANGE: *Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).*

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. *The Wixom Training Center – Phone: 248-960-2130*

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule has been added to the website. Please call the school to make up days …. **Do not just show up and expect to be allowed to stay.**

The **Iron Workers' Local 25 Retirees' Club**: The **Novi Chapter** Retirees meeting will be Tuesday, April 19, 2022 at 10:00 am in Novi. The Board of Directors will meet on Tuesday May 3, 2022 at 9:00 am. All are welcome.

The **Retiree Club Scholarship Fund applications** are available. Contact John Miller for rules, application, and deadline 734-812-8036 or email jlmillertime50@yahoo.com

The **West Michigan Chapter** Retirees breakfast will meet Tuesday May 3, 2022 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meeting scheduled for the 1st Tuesday of each month. All are welcome.

The **Bay City Chapter** Retirees quarterly meeting will be Thursday April 21, 2022 at 1:00 pm at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome.

The **Downriver Chapter** Retirees breakfast will meet Friday, April 15, 2022 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings scheduled for the **third Friday** of each month. All are welcome.

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

In Memory:

Joe Trombley passed away March 18, 2022 at the age of 86. He was the father-in-law of Business Agent Wayne Coffell #1281949 and the father of Local 25 members Joseph Trombley #1160951 and Vincent Trombley #1179560. The family has many other family & friends in the ironworking industry.

Herman Dehann #973933 passed away March 15, 2022 at the age of 75. He had been a member of 340/25 for 44 years.

Lifetime Ironworker George Smith #808498 passed away Friday March 25, 2022 at the age of 94. He was a Local 25 member for 53 years.

Dennis A. Aguirre Sr. #875882 passed away March 26, 2022 at the age of 74 and was a 50-year member who also served this Local years ago as a member of the Executive Board. Dennis Sr. is survived by his sons Eric Aguirre #1291512 and Local 25 President, Dennis Aguirre II #1253901, and his nephew Eddie Yglesias #1491453. Dennis Sr. was preceded in death by his father ironworker Adam Aguirre #790193.

Clifford Pariseau #1120366 passed away in Florida, on Sunday March 27, 2022 at the age of 68. He was a 36-year member. He was the brother-in-law of Gerald Fisher #893136 and former member Karl Ridenour #1197161.

Richard D. Demara #620443 (Dick Demara), passed away Friday April 1, 2022 at the age of 94. He was a Local 25 member for 64 years.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (April 4, 2022 12:00 pm E.S.T.).

"If thou are a master, be sometimes blind; if a servant, sometimes deaf."
–Thomas Fuller (1608 - 1661)

IBEW LOCAL 58

IBEW 58

DETROIT – **The next General Membership Meeting** will be held on Tuesday, April 19, 2022. Dinner begins at 5:30 and the meeting will start at 6:30.

VACATION FUND: Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, Direct Deposited into your checking or savings accounts, on or around **May 23, 2022.** Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, **www.ewjbt.org** by logging into your personal information and clicking **My Benefits** then **Vacation Benefits**. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office, (586) 575-9200 ext. 212.

ATTENTION - TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES BY April 29, 2022.

You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card no. listed on the front of the card and **the last four digits of your Social Security No., also referred to as your Account Access Code (or AAC for short).** Customer Service can be reached by telephone at (866) 453-5071.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroiteitc.org/continuing-education/.We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information: Dues can be paid on the APP/Website. If you have not enrolled in the new dues' payment system – you will need to do so before you can pay (Even if you enrolled in the APP/Website the payment process is new). If you forget your login ID or Password, you can request it through the APP/Website on the Existing Users Login Page. You can call the hall and pay over the phone if you choose to or mail in a check. If you have lapsed, you will not be able to pay on the APP/Website. You will need to call and talk to a Business Agent.

Local 58 Motorcycle Group: Group meetings have moved to the 3rd Tuesday of the Month @5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next meeting will be Tuesday, May 3, 2022, 5 p.m.

The 13th Annual Local 58 Detroit River Walleye Tournament will be Saturday, May 7, 2022, 7:00 AM until 3:00 PM - *Rain or Shine*! Fish Fry following weigh-in at the Union Hall. $25 per person, 4 people to a boat, 3 prizes awarded including Big Fish Contest. Fish Fry following weigh-in 3:30 pm at the Union Hall. Entry form and rules are available at the Hall and on our website www.ibewlocal58.org, Last day to register is Wednesday, May 4. AFL-CIO affiliated Local Union families and friends are welcome!

The Jerry Gaudi Memorial Golf Outing will be Friday, June 3, 2022, at the Glenhurst Golf Course in Redford. This will be the 21st Annual Gaudi Open. The Entry Fee is $75 per ticket, which includes cart, golf, prizes, & lunch (at the turn). Everyone is welcome and bring a friend. Limited to 120 golfers due to Covid restrictions. Arrive by 8 AM, Golf starts at 9 AM. Hole sponsorships are available for $100 and raffle tickets are available for a Cooler of Cheer and an IBEW golf bag with accessories. If interested in hole sponsorship, raffle tickets or donations contact Michael Bellhorn 586-612-5964 or Jim Peltier 586-610-1154. Thanks again for all your support.

Members of the Community Service Committee: The next meeting will be Tuesday, April 12, at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee- The next meeting will be Tuesday, April 12, following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI The next chapter meeting is scheduled for Monday, April 18, at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

Thank you to everyone who participated in the Developing Kids STEAM event on St Patrick's Day. It was a fun hands-on time with the kids. These kids are our future and they need to know that we believe in them. Stay tuned for more volunteer opportunities in the near future. Also, if you are a DPS/DPSCD alumni, please add your name to our list for future events. You can contact Byron Osbern or Felicia Wiseman with your information. Solidarity Forever.

The RENEW Committee meeting will be on Tuesday, April 26, 2022 at 5:00 PM.

The Safety Committee meeting will be on Monday, April 11, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the $4 that is suggested on your quarterly dues, but you cannot exceed $175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee- Our next regular meeting is Thursday, April 28 at 5:30 pm at the hall and on Zoom. Please watch for emails with further updates and zoom info. Coin number 3 in the "She needed a hero" set is now available. Hurry and get yours before they are all gone! They are $25 a piece, funds raised are for the ARC Scholarship. PayPal, Venmo, and of course cash is available for payment. The 4th coin in the set will be released at a later date!

Applications for the ARC Scholarship are now available! If you have a dependent who is heading to or enrolled in college have them, try for this Scholarship! We also award a scholarship for a whole year of school to one of our apprentices! The due date will be the end of May. Applications are available at the hall and on the website. If you have any questions don't hesitate to call. You can Email us at: 58Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

Local 58 Senior Softball Team – Now that springtime is upon us, we will be starting practicing soon with games beginning May 9, 2022. Weather permitting. Games will be played again at Shelby Twp Ford Fields on 23 Mile Rd. just west of Van Dyke. 10 am is the game times. If

(Continued next column)

IBEW Local 445

IBEW Local 445

BATTLE CREEK – **A Huge Thank You!** To all that participated in the move to the new Hall! We appreciate you all!!!

Reminder: April 1, 2022 was the beginning of the second Quarter for your dues. Please check your dues receipt. The $10 processing fee for Members in Arrears goes into effect on April 1, 2022.

General Membership Meeting is the second Monday of each month and starts at 5 p.m. at the Hall.

Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**.

IBEW Local 445 Annual Golf Outing The Annual Golf Outing is scheduled for July 16, 2022. Please mark your calendars.

Local 58, con't

you have any questions or want more information, please call Joe Schraufnagel at 586-255-1205 or Gerry Cassani at 586-804-8026.

IBEW Local 58 Retirees Association Retirees Association: As things unfold, the Local 58 staff are back full time in person at the hall, and masks are optional for staff, and temperatures and signing in has been suspended. It's very likely that the retirees will have a board meeting in April, on Wednesday 13th, 2022 at 10 a.m. in the lower level of the union hall or the conference room upstairs. We will not have a luncheon this month because we will be having our Annual Pin Party on April 30 at the local union hall.

It will be a catered luncheon to celebrate all those with 50 years or more of service in the IBEW. The honorees will receive an invitation, which will request an RSVP. The honorees will be provided lunch, all guests will need reservations, cost is $20 per person for lunch. This party will be a great time to gather friends and family and celebrate our individual accomplishments within the IBEW and local 58. Contact Ray Owen with your reservations, or send a check, with the number of folks attending to Ray Owen. Make checks payable to "The Retirees Association," mail to Ray Owen at 428 Welch Rd, Northville, MI 48167. It's still appropriate to be cautious out and about. It may be practical to wear a mask in places that include large groups of people, like grocery stores. We are still in covid mode, and it will probably be quite a few months before we see the end of the omicron variant. Let's hope it the last one we experience. Happy Spring!

Be sure to keep the Union Hall updated withchanges to your phone no., address, and email.

As of 03/31/2022, the following members have lapsed membership: Allen, Emmett J.; Amerman, Trenton A.; Braschayko, Phillip M.; Cavanaugh, Patrick L.; Chiodini, James J. ; Christie Jr, Douglas W. ; Crippins, John G.; Demchak, Jeffrey T.; Frank, Christine E.; Gentile, Antonio G.; Giles, Tyler K.; Kelly, Ricardo; Kiley, Brian F.; Lamberti, Paul F.; Maynard, Matthew W.; Monaghan, Patrick J.; Newsome Jr, Edward; O Connor, Jason M.; Schenavar, Erick A.; Seabrooks, Ralph L.; Sizeland, Derek J.; Stevens, Jesse L.; Strugala, Paul R.; Stryker, James W.; Taylor, Adrian; Tilford, Earl S.; Vistisen, Andrew G.; Williams, Gregg A.

Members who have passed away: David Dubay, Pension member, 33 year IBEW membership; Anthony Ficorelli, Pension member, 76 year IBEW membership; Kenneth Gill, Pension member, 57 year IBEW membership; Donald Gower, Pension member, 67 year IBEW membership, Father to Pension member Christian Gower; Caroline Hall, Mother to JIW Matthew Hall; Nahman "Ray" Litt, Pension member, 75 year IBEW membership; Thomas Plisko Jr., Pension member, 55 year IBEW membership. We extend our sincere sympathy to the families on their loss.

IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO – The next **General Membership Meeting** will be held May 2, 2022 at 6 p.m.

The next **Executive Board** meeting will be held April 18, at 5 p.m.

NOTICE OF NOMINATIONS AND ELECTIONS I.B.E.W. LOCAL UNION 131. The nominations for all officers of Local Union 131 will be held on **May 2, 2022**, beginning at **6** p.m. at the local meeting hall located at **3641 E Cork St. Kalamazoo, MI 49001**.

Mark your calendars! The fifth year class of IBEW Local 131 is hosting a golf outing May 14, 2022 at Pine View Golf course in Schoolcraft. More information to follow. Contact Eddie Leboeuf with questions e.leboeuf. 1985@gmail.com 269-580-0767.

Work Outlook: Pfizer Maps Project will begin to start having boots on the ground near the end of March to the first part of April. Abbott Labs is seeking RFP's for a new dryer tower to be constructed sometime this year. We will need additional help from late spring into summer. If you are aware of interested electricians working in our jurisdiction, please have them visit www.powering kalamazoo.com or call the office.

The LMCC has launched a new website www.powering kalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @powering kalamazoo, and LinkedIn @powering kalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbohms@ibew 131.com

Dues pricing - The price for dues in 2022 is $40/month. If you're unsure about your balance, call the Hall for the exact amount or email Christine. If your dues ticket reads paid through Mar. 2022, your dues are not current; please contact the Hall.

At the time of this writing, the following members are three months or more behind in counter dues payments: Anthony Falvo, Nick McKenna, Jason Streit

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated Death Benefit and Retirement payments into the online portal. You should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbohms@ibew 131.com to get your email address added.

All Memorials (members and members families) and full obitu-

IBEW LOCAL 948

IBEW Local 948

FLINT – Our April Union Meeting will be held on Monday April 11th, 2022, at 6:00pm.

Our April Executive Board Meeting will be held on Monday, April 25th, 2022, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, May 3rd, 2022 at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2022 – Monthly Dues – Journeyman $43.70 a month – Apprentices, CE, Sound Tech $40.70 a month

2021 – Monthly Dues – Journeyman $43.70 a month – Apprentices, CE, Sound Tech $40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/

Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 131, con't

aries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICESHIP: **Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancelations if you need to reschedule for another available Code Update Course.**

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. office@kalamazoojatc.com.

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

Retirees: We are working on updating the Retirees' List for Julius, if you believe we do not have a good phone no. for you please call the hall and contact us.

Retiree Lunches all start at 11 A.M. at the following Locations:

April 20th, La Rue's, 6375 Stadium Drive

May 18th, Niko's Landing, 5852 King Hwy, Kalamazoo

June 15th, Julianna's, 205 Lake St., Kalamazoo

July 20th, Red Lobster, 6535 S. Westnedge, Portage

Brian O'Donnell
Business Manager/Financial Secretary

Local 275

IBEW 275

COOPERSVILLE – Dear Brothers and Sisters, The work outlook remains unchanged from what we've been reporting over the last few months. We are expecting some more definitive news on the potash project in Hersey within the next month or so. We are also hearing of a couple new larger projects that may begin pretty soon as well.

Wild game tickets are still available at the Hall. This year's dinner is scheduled for May 5th @ 6:00 p.m. in Muskegon. Call Walter at the Hall for more information and to reserve your tickets today!

Any Members who are not currently registered to vote will soon receive a voter registration letter and registration form in the mail from the Local. I know there are some members who have no intention to vote or even get registered. However, if you do receive correspondence, it is because your info is automatically generated from the I.O. The Local does not create these lists just to annoy you so please do not take it out on the staff at the Hall. As always, this will be another important election as far as state government and labor-friendly candidates are concerned.

I am still hoping to allocate our upcoming wage increase at April's monthly membership meeting. We should have all the needed info by then.

You may be aware that T.I.C. (our health and pension administrators) recently had a data breach. We have been told that they are currently investigating the severity of the breach, but that they do have security and insurance measures in place for just such an occurrence. You will soon receive an informational mailing from them explaining everything. If, after receiving their info you have any questions, please direct them directly to T.I.C. at the contact info that will be provided in the letter.

At the time of this writing, the following members are three or more months behind in dues: Antonio Zizumbo and Robby Engelsman.

Please remember that re-sign is the 10th through the 16th of each month. If your re-sign is not in by the 16th, you will be rolled off the Book. You may contact Geoff at the Hall if you need assistance.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for 2022 are $42.90 per month. Please make adjustments when making payments through the mail and automatic bank payments.

"I don't know who my grandfather was; I'm much more concerned to know what his grandson will be."
–Abraham Lincoln (1809 - 1865)

"Concern for someone else was a good remedy for taking the mind off one's own troubles."
–Elizabeth Aston,

"Man does not live by words alone, despite the fact that sometimes he has to eat them."
–Adlai E. Stevenson Jr. (1900 - 1965)

"To see what is right, and not to do it, is want of courage or of principle."
–Confucius (551 BC - 479 BC)

"The important work of moving the world forward does not wait to be done by perfect men."
–George Eliot (1819 - 1880)

"All men are frauds. The only difference between them is that some admit it. I myself deny it."
– H. L. Mencken (1880 - 1956)

"In matters of style, swim with the current; in matters of principle, stand like a rock."
–Thomas Jefferson (1743 - 1826)

"I shut my eyes in order to see."
–Paul Gauguin (1848 - 1903)

IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS — BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – **Union Meeting.** The May monthly membership meeting will be held at 6:00 P.M. on **Monday, May 2, 2022.** Please be prepared to socially distance and also bring a mask.

Executive Board Meeting. The April Executive Board Meeting will be held at 6:00 P.M. on **Monday, April 18, 2022.**

Message from the Business Manager. Nominations for all elected officers within the Local will occur on Monday, May 2. Please be involved and run for an office.

The retirement party has once again been rescheduled. The new date is **Oct. 7, 2022**. Please make all necessary arrangements to attend. There is nothing more important to working men and women than celebrating this monumental event and I understand that. After rescheduling multiple times, President Nitschky and myself have decided we have rescheduled it for the last time. We will be celebrating this fall!

Thank you to all members and their families who joined us to participate in the Bay City St. Patrick's Day Parade. It was a wonderful day.

Work Report. The jobs our signatory contractors are performing in our jurisdiction are as follows:

Work on the two Bay City bridges is ongoing with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring. Clements has secured the Liberty Bridge. Master Electric is finishing up the new Meijer store in West Branch and will begin the new Isabella County Jail located in Mt. Pleasant later this year. The new jail is seeing some delays, steel for this project is scheduled to arrive in the fall.

Master continues work at Wise guy Farms in Loomis along with just beginning a small project at Ascension in West Branch. Ted's Electric was awarded the Beaverton Schools lighting retrofit project. John's Electric in Alpena has slowed considerably and is now waiting for summer school work. Countyline is continuing their work at the Cheboygan Wastewater Plant. Countyline has also been awarded the Meridian Concession Stand along with some emergency primary work due to the large fire at Robinson Industries.

Goyette Electrical has secured a decent job at PFAS mitigation sites in Oscoda. Consumer's Energy has awarded the re-lighting project at the service center on Wilder Rd to Escon Group. Consumers is also continuing with some dam work. Northern Valley Electrical and J. Ranck Electric are currently finishing up a shutdown at the LaFarge cement plant in Alpena. Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. Wilkinson Mineral and SK Siltron both have large projects coming up in the local with J. Ranck securing a large portion of that work. Ranck is on site at SK Siltron along with Escon who has also picked up a piece of the project. As soon as we have an update on manpower for these projects, we will let you know.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit is the place to be in the state right now if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney
Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. The second quarter of 2022 will see demand for local manpower increase considerably. The ability to provide adequate manpower to larger-scale projects will only strengthen our contractors' chances of securing this work. The IBEW work outlook looks strong statewide as well, with larger projects coming to Detroit, Lansing, West Michigan and elsewhere. If you'd like to register on any other IBEW out-of-work lists, please reach out to the hall.

Bay City commissioners recently adopted a Responsible Contracting ordinance that will ensure projects funded by taxpayers are completed by reputable firms. Responsible Contracting language prioritizes criteria such as workplace safety, the utilization of a local workforce, and adhering to licensing and permitting requirements when awarding contracts on larger-scale construction projects and city contracts. No longer will cost be the only criteria when considering contractors looking to secure work in the city. As with any new process, there will undoubtably be some growing pains. 692 agents will continue to assist our signatory contractors in navigating the new bidding process included in this important ordinance.

IBEW organizers in the State of Michigan are currently involved in a campaign against United Electrical Contractors, a large merit shop based in Lansing. A Federal EEOC lawsuit has been filed by six former United employees due to the unfair treatment, discriminatory and blatantly racist behavior they experienced at the hands of management. The IBEW stands in solidarity with the United Six+ (the "+" has been added as more than the initial six former employees have joined the lawsuit). We also stand up for all other working people who demand accountability from employers who fail to respect their human rights. Local 692 continues to join other locals in protest to demand contractor accountability and promote dignity for all working people within our industry. Please follow the Justice for the United Six campaign on Facebook, and do everything in your power to keep our jobsites safe, inclusive, and free from discrimination.

Please continue to let us know if you have any questions about upcoming work or if you notice any under-the-radar projects that we should be made aware of.

-Brian Klele 989.252.9225 • Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2022 Dues: •Monthly $41.20 • Quarterly $123.60 • 6 months $247.20 •Yearly $494.40. ***To avoid a reinstatement fee, please remember to keep your dues current.***

Death Benefits. We regret to inform you of the death of active Brother Gregory J. Dombrowski, Card Number D864350, who passed away on March 28, 2022. Brother Dombrowski was born on August 8, 1965 (56 years old). He was initiated on November 6, 1995. Greg resided in Bay City, Michigan.

#334 Local death fund assessment **$5.00 each** (due within 30 days) payable to: IBEW Local 692, Bay City, MI 48706.

Local 692 Retirement Party. This year's party will be held on **Friday, October 7, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Retirees Lunch. The next retiree's lunch will be held on **Thursday, April 21, 2022** at 1:00 PM at Mulligan's Pub located at 109 Center Avenue in Bay City.

Renew. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers

IBEW Local 692 989-684-4510, www.ibew692.org

Health Plan, 517-321-7502, www.mielectricalhealth.org

Michigan Pension Fund, 517-321-7502, www.michiganelectrical.org

First time logging in, use your Social Security Number in the "ID Box"

NEBF/ NEAP: 301-556-4300 • IO Pension: 202-833-7000

IBEW 252

PROUD UNION ELECTRICAL WORKERS — IBEW 252 — Since 1916

IBEW Local 252

ANN ARBOR – **THE MAY MEMBERSHIP MEETING HAS BEEN RESCHEDULED TO MAY 18, 2022 AT 6:00 P.M.**

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH.**

TRAINING CLASSES 2022: ALL CLASSES START AT 5:00 P.M.

1. First Aid, Tuesdays, June 7 & 14.

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a $50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. **Masks must be worn at all times in school.**

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Easter Egg Hunt: The 2nd Annual IBEW RENEW Easter Egg Hunt will be on April 10th from 2 p.m.- 5 p.m. at the Union Hall. Activities include: Easter Egg Coloring Contest, Easter Egg Hunt with prizes for kids under 9, games for all ages, and visits from the Easter Bunny. The Egg Hunt will start at 3 p.m.

Winter Gathering Recap: The 2022 winter gathering at the Golden Corral in Lakeland, Florida was a fun time for all who made the trip. After missing the 2021 gathering because of covid and lingering Covid concerns for this year, we had a sparse but enthusiastic group. The tall tales are always the highlight of the gathering. Listening to the stories of the past and present members of 252 reminds me of how fortunate I was to spend my working years with such a great group of talented and entertaining people.

The guest list for this year included Jerry and Jean Brittain, Todd Brittain (repeat winner of the pie eating contest), Gary and Mary Wencel, Paul Ketola and Regina Bert, Jimmie Snyder and Barb, Gary Kittle and Deb, and Ed and Ellen Allen.

Special thanks to Ellen Allen for doing all the planning and real work. Also, to Business Manager Ryan Husse and the girls at the hall for keeping us informed of current conditions in our jurisdiction.

Thanks, from Ed Allen.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for $15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old

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IBEW LOCAL 557

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS — IBEW LOCAL UNION 557 — ESTABLISHED 1929 — SAGINAW, MICHIGAN

IBEW Local 557

SAGINAW – **Union News-** Hello brothers and sisters! Deadline for apprentice applications has come and gone. The local received a good number of applicants. We wish them all the best of luck with aptitude testing and interviews which will be conducted at the end of May.

We hope to have new apprentices out in June before they start class in September. Local elections are coming up! Nominations will be in May and vote tally in June. You must be present at the May meeting or submit a written confirmation prior to the meeting. If you have any questions, call the Hall or Nick Iles who will be serving as the election judge. Good luck to all those who decide to run!

Apprentices, the Service Learning Policy was reinstated at the March 21st JATC meeting. You'll need to start attending union meetings again or make up the absence. Mid-Michigan Area Labor Council held an event at UA 85's Hall welcoming Dana Nessel for Q & A. I know many members are upset about Line 5, but our Attorney General was very concerned with helping our members with everything from expungement, to price gouging, to election rules. Thank you Evan for representing the Hall. Hope everyone enjoyed that Michigan Spring pre-game Mother Nature gave us, only to make it snow the next weekend!

MEMBERSHIP MEETINGS- Our next meeting will be May 3rd at 5:30pm. On this day, local officer nominations will be held. If you wish to run you must be present or submit written confirmation prior to the meeting. I sincerely hope all of you will participate in voting this year. Get it in early and make your voice heard!

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING- Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

WORK OUTLOOK- Van Herweg continues work at Handley school, Saginaw County Animal Shelter and the new Value City Furniture. The new Saginaw United High School will bid soon. There have been some issues on the location of the Mosquito Abatement Building and it's slightly held up the process moving forward.

ELECTIONS- 2022 brings with it Election time! If you would like to stay informed and contribute to labor-friendly candidates, please visit www.ibew.org/IBEWPAC. It's going to take all of us to contribute to labor friendly candidates so please do your part to ensure our future yields labor positive results.

HEALTH CARE- We would like to inform our members that **any purchased at-home Covid test is now reimbursable through the Health Plan and Blue Cross.** The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. Also, if you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place. This mainly applies to members who have their RX delivered to their homes. You may need to contact Optum to make sure the change is seamless. This is also part of the reason we were issued new BCBS cards in January.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES –Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity,
Breanna DePottey
Press Secretary

"The only thing you take with you when you're gone is what you leave behind."
– John Allston

IBEW 252, con't

website is no longer valid.

RETIREMENT: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 3/ 2022, your dues are not current. "A" members pay $119.25 per quarter for 2022. "BA" members pay $61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April through June) are due now.

Payments for second quarter dues will be accepted no later than 11:30 A.M. on Thursday, June 30, 2022.

IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – **Meetings.**

Regular E Board- The next regularly scheduled E-Board meeting is set for Friday, May 13th, 2022 @ 6pm.

Regular Meeting – Schedule is 7pm Friday, May 13th, 2022. Currently, the Solidarity Picnic before the Regular meeting is on hold for now due to Covid.

Negotiations – Local 498 ratified the proposed contract changes at the last regular called membership meeting. The increase to the total package for the 1st year will be $2.05/hr and $1.80/ hr for the second year. We do not have an allocation amount yet as we do not know what or if we will have an increase to the health plan. The Health Plan meeting will be in April, so the allocation meeting will be at the May regular meeting.

Resale Items – A new order of Local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing. Local 498 challenge coins have been ordered that will also be available for resale when they get here.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to **www.gtrcf.org/scholarships/ .** Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300

NEAP 1-301-556-4300

IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2021 – No increase. Still remains $140.10/Quarter

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 these changes.

Please remember it is your responsibility to pay your dues on time. Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

Building for Baker College

THE NEW BAKER COLLEGE building at South Lafayette and Fifth Avenue will be a visual landmark in downtown Royal Oak. The seven-story building will features a brick and glass facade, allowing for lots of natural light, as well as a fourth-floor terrace, shown here. Colasanti is managing the project, which is expected to be complete late this summer.

Local 149
Roofers and Waterproofers

Roofers 149

DETROIT – **Attention.** This paper is to serve as an official notice to the membership.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, May 5, 2022 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., April 26, 2022 at 6:00 p.m.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brothers.

Brother Samuel Casey, he was 64 years old and a 14-year member. Brother Casey past on 3/10/2022.

Brother Daniel Neddermeyer, he was 64 years old and a 29-year member. Brother Neddermeyer past on 3/24/2022.

Rest in Peace Brother Samuel Casey, and Brother Daniel Neddermeyer.

Condolences to Brother Stanley Adams (and Family) on the passing of Susan Adams, his wife of 62 years. Rest in Peace Susan Adams.

Detroit Wage Allocation. The proposals to determine what to do with this year's $1.65 raise will be in the next paper. Voting on the proposals is scheduled for the Tuesday, May 3, 2022, at 1640 Porter St., Detroit, MI 48216, from 2:00pm thru 7:00pm.

Nominations. Nominations for the following officers and trustees: Please note this meeting is scheduled for the Tuesday, May 3, 2022, at 1640 Porter St., Detroit, MI 48216, 7:00pm. All elected Officers and Trustee of this Union shall serve for a period of Three (3) years.
(1) Business Manager/Financial Secretary/Treasurer
(2) Business Agent
(5) Executive Board
(1) President
(1) Vice President
(1) Recording Secretary
(3) Trustees
(1) Sergeant-at-Arms
(1) Pension Trustee
(1) Insurance Trustee

Detroit Vacation Checks (quarterly). The Detroit Union Hall will open at 5:00am, Friday, April 22, 2022 to distribute vacation checks. The Hall will also be open from 8:00 until Noon, Saturday, April 23, 2021 for anyone that cannot make it down Friday. Detroit Members will need to contact the Union Hall if you what the check mailed.

Scholarship Grant Program. Roofers Union Local No.149 and the Roofing Industry Promotion Fund are working together to offer college scholarship grants to worthy individuals. This year the program offers four scholarship grants in the amount of $1000 each, to those eligible individuals who are attending or are planning to enroll at an accepted College or University. **Previous winners will not be eligible.**

This year the committee is proud to announce the offering of four scholarship grants, for those planning a post high school higher education.

A. Three (3) scholarships offered to those persons who are dependents of Active Roofers Union Local #149 Members, and

B. One (1) scholarship offered to those persons who are dependents of RIPF member contractor office employees. Dependents of company owners or principals are not eligible.

HOW TO WIN. Those individuals interested in obtaining one of four scholarship grants, should submit an essay to the Joint Scholarship Committee. The essay should contain 250 words or more. You may select one or more of the following topics:

• Roofing Technology – Old vs. New

• Roofing Safety – Safety practices and their importance

• Roofing Impact – What does roofing mean to you, based on your life experiences?

• Roofing Ethics – Is my parent and/or guardian in a job that matters to society?

DEADLINE. All essays MUST BE RECEIVED (NOT POSTMARKED) at the RIPF office by mail, fax, or email no later than Friday, June 3, 2022. Essay should be type written, and be accompanied by the "Application Form," which includes the applicant's name, address, telephone number, college applied to, selected study major, parent or guardians name, and parent or guardian employer.

NOTICE OF AWARD. Winners will be notified by mail. The Roofers Union Local No.149 – Roofing Industry Promotion Fund Scholarship Committee are the sole judges of essays.

For additional information, contact the Union Hall at 313.961.6093.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders, do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please call the Hall at 313-961-6093

Website for announcements, news, and updates: go to www.rooferslocal149.com

Moving. If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall, that includes the *Building Tradesman* Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not.

The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski @DetroitRoofers.org to make arrangements.

Vacation and Holiday Check Direct Deposit. Members will have the option to have their Vacation and Holiday check direct deposited in their bank account starting with the April 2022 payout. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., name of Financial Institution, address, and telephone number.

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting is scheduled for Tue., April 12, 2022 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Notice of Election – Mid-Michigan Negotiating Committee. The following members are running for the committee:
Robert Coats, Jesse Wangler, Frank Ostrander, Douglas Heyd. Three to be elected.

The election will take place at the Mid-Michigan Union Hall, 810 Tacoma Ct., Clio, MI 48420, on April 12, 2022, from 4pm thru 6pm. You must be a member in good standing to cast a ballot.

Mid-Michigan Training Center Information. Journey workers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers 149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 3/31/2022, 2:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149

"Do not bite at the bait of pleasure till you know there is no hook beneath it."
–Thomas Jefferson (1743 - 1826)

"Force is all-conquering, but its victories are short-lived."
–Abraham Lincoln (1809 - 1865)

"Whenever I dwell for any length of time on my own shortcomings, they gradually begin to seem mild, harmless, rather engaging little things, not at all like the staring defects in other people's characters."
–Margaret Halsey

"People grow through experience if they meet life honestly and courageously. This is how character is built."
–Eleanor Roosevelt (1884 - 1962)

"The best way out is always through."
–Robert Frost (1874 - 1963)

Michigan Painters District Council

Local 357
Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN – Our next scheduled union meeting will be held on Monday, May 2nd, 2022 at 6pm. Please attend.

We will also be holding a lift class from Monday, April 25th thru Thursday April, 28th, and then also a class on Saturday April 30th. The classes from Monday, thru Thursday will start at 5pm. The Saturday class will start at 8am. Location will be held at our Warren Office, around back in the school area.

Apprentice School classes have resumed. If you have a question on a class night, or an assignment please contact your instructor.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

–Business Rep- Don Stepp

District Council 1M
Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312
Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep – Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Painters DC 1M

Dear Members,

DC1M WEBSITE: www.iupatdc1michigan.org

***DC1M FACEBOOK*: www.facebook.com/iupat1m**

DC 1M UNION CARDS*

ROBERT GONZALEZ

Any questions regarding a lost, damaged Union cards, or if you have dues inquiries or have not received a card please contact the DC1M offices at:
Warren Office: (586)552-4474 extension 100
Freeland Office: (989) 695-6888

FTI APPRENTICESHIP UPGRADE CLASS. The FTI of the Great Lakes will be conducting Aerial Lift(scissor and articulating boom), forklift and telehandler certifications.

The classes will take place Monday April 25th – Thursday April 28th, classes start at 5 pm.

Lift training also held on Saturday April 30th , this class starts at 8 am. Saturday class you must pre-register with the school by April 28th.

Any questions please contact Director Shawn O'neill at (517)304-4425 or email at dot@iupatdc1m.org.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store,

For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.

"Don't throw away the old bucket until you know whether the new one holds water."
–Swedish Proverb

"If love is the answer, could you rephrase the question?"
– Lily Tomlin (1939 -)

Sign, Pictorial & Display
Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, May 3, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with Cistrict Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4,and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183,or Keith Anderson at 586-899-7958,your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

Elevator Constructors Local 36

Elevator Constructors 36

DETROIT – **ALL MEMBERS ARE INFORMED** that our next regular **Membership Meeting is planned for Monday, April 25, 2022, at 5:30 pm at 1640 Porter Street Detroit, MI.**

Attention, we are in trying to use a larger facility (Electricians' Hall) for the next two meeting, watch your emails for any changes in venues.

Correction-From our last Article the ***April Meeting (not the March Meeting),*** will have nominations for Officers of the Local, per Article XI of the Locals Constitution and By-Laws. The April Meeting will be on the 25th and will a Special Called Meeting.

We have the new International's Constitution and By-Laws (Revised edition October 2021) at the Hall, Article XXVII(Safety) was created. Your Company's Safety policy states the same, so always follow Your Company's Safety policies.

Attention all Apprentices, monthly OJL forms are now online at NEIEP which **must** be completed before the 9th day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.**

Reminder to all that the NEIEP website is available to all interested in Reviewing and Continuing Education. Any apprenticeship certifications missed, or non-current can be retaken if we can build a class as part of continuing education program through NEIEP.

CPR/First-aid OSHA, Scaffolding, are available to all members, though some classes may require fees. Go to the NEIEP website for the status of your apprenticeship. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship. The Local is seeking Instructors for NEIEP, anyone interested please contact the Hall.

Attention all Members, a Motion was made at our October meeting to have a picnic this summer and was passed by the body at the November meeting. Save the date of July 30th, 2022. There is a need for members to assist with the Picnic from start to finish as this will help all enjoy the time with families and friends.

The Local also has committees that NEED members to run/assist. Safety, Organizing, Mentoring, Golf outing and Picnic– please call the hall! Local elections are coming this year; members' participation keeps the Local moving in a positive direction.

The Local's **Constitution and By-Laws** has changes that will be read starting at our February meeting with Three consecutive readings at Monthly meetings. The Third and final reading will be at our April meeting. Per Article XIX (Amendments) of the Locals Constitution and By-Laws.

All should have received their W2s from your companies, be advised the Local has sent out the Local's W-2 statement and letter. Your next quarter card and W2s must be taken care of before the First day of the second quarter, Per Article XIV in the Locals Constitution and By-Laws.

The Death Assessment for Brother John Hawkins of Local 31 Houston TX, will be collected with the next quarter dues. Please add $5.00 for this assessment with your 2nd quarter payment.

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety, request, receive and document.

Check your paystubs weekly, are you getting what you put in? Paper copies can be requested as stated in Article XI, Par. 2. Forms are available at the Hall. Check your recent pay stubs for proper Holiday pay and hours.

All Members, Local 36, Local 85 and the EIWPF are holding outreach sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation.

We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyperson. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder, Keep your State of Michigan, and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. **All** Construction and Modernization work is Teamwork. Cab work complete is the work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it is our work!

Keep the hall informed of all jobs and have a permit as required before starting. Per Article X par. 2 of the NEBA agreement, all jobs shall be manned in accordance with this Article, any discrepancies with this ratio you must inform the Hall immediately. These are violations of the NEBA Agreement and International Constitution and By-Laws. Inform the hall of any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

All Members, you are obligated to keep current with the Local your contact information, including address, phone, and email information, notify any changes including company phone numbers. Your company should take care of all business during regular working hours, after hours' phone calls are not acceptable.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!

"An idealist is one who, on noticing that a rose smells better than a cabbage, concludes that it will also make better soup."

– H. L. Mencken (1880 - 1956)

THE SHAW LANE power plant on the Michigan State University campus in East Lansing was in service from 1947 to 1975. Over the past few years, Granger Construction and its building trades union workforce converted the building, built additions, and created classroom and laboratory space. Over the past several months the building's design has won two awards for its creative use of mass timber.

Photo credit: Kevin Marshall/Integrated Design Solutions

Mass timber building at MSU has mass appeal

(Continued from Page 1)

achieved in these buildings, they are simply beautiful to look at. They inspire tenants, passersby, and the industry at large – while demonstrating how the design and construction community is responding to the need for more sustainable construction."

And on Feb. 28, the STEM facility and Granger Construction were awarded the 2022 Build Michigan "Grand Award," which recognizes "ultimate excellence in commercial construction" by the Associated General Contractors (AGC) of Michigan. The Michigan AGC described the award "to single out the best of the best, giving special attention when deserving to tremendous projects."

In service from 1947 and shuttered in 1975, the former Shaw Lane powerhouse was incorporated into a 117,000-square-foot structure that houses classroom space and wet and dry laboratories, as well as breakout space for students. Located in the shadow of Spartan Stadium, the building retains a number of architectural elements from the former power plant, as well as exposed steel and wood framing.

The $100 million project began in 2018 and was completed last fall. Managed by Granger Construction, it employed a building trades union workforce.

The STEM Teaching and Learning Facility is Michigan's first mass timber building. Mass timber is an umbrella term for a variety of panelized, engineered wood building materials such as large cross-laminated timber (CLT) panels and glue-laminated (glulam) columns and beams with an array of structural and decorative uses in buildings.

There were a number of stakeholders involved in the design, including Integrated Design Solutions, (Architect of Record/MEP) along with Ellenzweig (Design Architect), Michigan State University staff and Wood Works.

"The vision for a wood structure was championed by the entire team, especially Michigan State University and was not without risk," said IDS's Kevin S. Marshall, AIA, the project architect for the STEM facility. "As the first structure in the state to utilize CLT, we were breaking new ground. But by exposing as much of the timber as possible along with careful design of the building systems, the team was able to put science on display for the roughly 7,000 students who take classes in the building every week.

"The conversion of the long-decommissioned power plant gave the design team a way to create a hub of activity in the center of the complex and brought the wonderful structure out of hibernation. The deliberate mix of new and old throughout the complex creates a seamless unity celebrating the University's STEM curriculum."

The STEM building is MSU's first new classroom building in more than 50 years. The project incorporated 105,000 cubic feet of mass timber. The sourced wood is black spruce from northern Quebec, which is near the end of its life cycle and harvested with sustainable forestry practices. The lumber cut from those trees is glued together to form the structural sections. Even with all the lumber, the building was still erected with some 272 tons of steel for items like base plates, bracing rods and connection plates.

"Humans have been building with wood, for centuries," said Sandra Lupien, director, MassTimber@MSU, "but not with wood like this. By creating super-strong panels and beams from layers of dimensional wood, we can build bigger and higher than ever with timber. And that's a good thing – wood is a renewable resource and building with it has many sustainability benefits."

"The truth does not change according to our ability to stomach it."

–Flannery O'Connor (1925 - 1964)

Outdoors

Thinking spring

Be a good partner on the trails

With warming spring temperatures right around the corner for much of the state, it's a good time to remind everyone to help protect trails. Using muddy trails can leave ruts, uneven tire tracks and footprints, contribute to erosion and inadvertently widened trails.

It's best to avoid muddy trails altogether; however, if you do encounter muddy sections, please keep the following tips in mind to avoid widening the trails:

•When bike riding: Dismount and tiptoe down the center – not the sides – of the trail.

•When hiking: Go right through the center of the trail, rather than traveling around the mud.

•When horseback riding: Carefully travel with your horse through the center of the trail.

"Following these tips may mean a little more cleanup for shoes, tires and hooves after an outing, but I think most trail users would agree it's worth it to ensure our trails stay in the best possible condition during this seasonal transition," said Kristen Bennett, acting state trails coordinator for the DNR Parks and Recreation Division. "Plus, when trails do start to widen, it can pose safety risks to users and cause damage to surrounding wildlife habitat."

IF YOU CAN'T AVOID muddy trails, try to stick to some helpful rules of the road
MDNR photos

Enjoy watching baby animals, but at a distance

Spring brings a new generation of wildlife and plenty of opportunities for people to observe these natural wonders. While you're enjoying the season, be sure to give wildlife lots of space to raise their babies.

Also, don't be surprised to see young animals on their own

"As we get into spring and summer you might see fledgling birds hopping around on the ground. This is completely normal," said Hannah Schauer, wildlife communications coordinator with the DNR. "These fluffy youngsters are getting ready to start trying to fly and need more space than nests provide. The adults aren't far and will continue to feed and care for their young."

In addition to birds, you might see other young animals left alone, but the parents are nearby. This is especially true for rabbits and fawns.

"One survival strategy wild mammal moms may use is hiding their young while they are elsewhere," said Schauer. "This tactic helps young animals stay safer from predators because mom leaves and pulls the attention away from where they're hidden."

Eventually, the youngsters will be strong and fast enough to venture out on their own or accompany their mother.

No matter where you find them, never remove animals from the wild. Young animals rarely are abandoned and their best chance for survival is to remain in the wild.

(From the Michigan DNR)

ROBIN MAMAS know what's best for their chicks – leave the babies alone if you find them without adult supervision.

Belly-up fish not uncommon in spring

After ice and snow cover melt on Michigan lakes early this spring, it may be more likely for people to discover dead fish or other aquatic animals. While such sights can be startling, the Department of Natural Resources reminds everyone that this is normal, since winter conditions can cause fish and other creatures such as turtles, frogs, toads and crayfish to die.

"Winterkill is the most common type of fish kill," said Gary Whelan, DNR Fisheries Division Research manager. "As the season changes, it can be particularly common in shallow lakes, ponds, streams and canals These kills are localized and typically do not affect the overall health of the fish populations or fishing quality."

DNR asks anglers to report tagged walleye

Starting April 6, the Michigan Department of Natural Resources will jaw tag 3,000 walleye across multiple Saginaw Bay tributary rivers. As the DNR adds more tagged walleye to Michigan waters, anglers are asked to report tagged fish to assist data collection efforts.

Anyone catching a tagged fish is asked to report the following information using the tag return form at www.Michigan.gov/EyesInTheField:

Species • Length • Weight (if known) • Tag location (where tag was attached) • Identification No. (the larger of the two sets of numbers) • Tag return address (for example MICH DNR MM-1) • Capture date and location.

In the notes box of the online form, the DNR asks for the time of capture and sex of fish (if known). Each tag is stamped with a unique identifying number. Once a fish has been successfully reported, the angler will receive a letter detailing the fish's history.

"The information reported is essential to measuring the health of the population and is critical data for planning the future management decisions needed to protect and enhance this important fishery," said David Fielder, PhD. research biologist out of the DNR's Alpena Fisheries Research Station. "Besides ensuring the walleye fishery remains sustainable, we also annually estimate the population size with the aid of these tag reports."

The DNR has tagged more than 100,000 walleye in the Saginaw Bay area since 1981. Jaw tagging is part of a long-term research project to monitor survival and harvest rates and to learn about walleye movement.

About 10 percent of the tags include a $100 reward for reporting. To be eligible for a reward, photos are required of the flattened tag. Anglers can keep or release the fish. If anglers are not interested in a reward, please do not remove the tag before releasing the fish.

Tagging occurs each spring on the Tittabawassee River and other Saginaw Bay tributaries during the walleye spawning run. Walleye are collected with electrofishing boats that temporarily stun the fish to allow fisheries biologists and technicians to collect vital statistics, tag the fish and release them back into the river after the fish have recovered. After spawning, walleye migrate back into Saginaw Bay and a large number migrate out of the bay into Lake Huron. The fish that migrate out of the bay have been found ranging to the Straits of Mackinac to the north and Lake Erie to the south.

A second study will take place in Saginaw Bay this year in which 150 walleye will be implanted with acoustic transmitters that allow researchers to track the fish and learn more about their movement. Those walleye will have belly tags and will also include a $100 reward for the return of the transmitter.

JAW TAGGED walleye are sought by the DNR.